AGENDA
CITY OF GAUTIER, MISSISSIPPI
CITY HALL COUNCIL CHAMBERS
September 13, 2022 @ 6:00 PM

I. Call to Order

1. Prayer
2. Pledge of Allegiance

II. Agenda Order Approval

III. Business Agenda

1. Resolution approving and adopting the budget for the fiscal year beginning October 1, 2022 and ending September 30, 2023

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

2. Creation, reclassification, and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

3. Approve Revised Dispatch Compensation Scale and Authorize Pay Adjustments for Personnel

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

4. Approve Renewal of Self-Funded Employee Health Insurance Plan FY 2023

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

5. Approval of the 2022 City of Gautier Tax Assessment roll

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

IV. STUDY AGENDA

1. Discuss City Attorney Comments

Recess until September 20, 2022 at 6:30pm

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CITY OF GAUTIER
Business Agenda Item #1
Fact Sheet

Council Meeting:	**September 13, 2022**
Title:	**Resolution approving and adopting the budget for the fiscal year beginning October 1, 2022 and ending September 30, 2023**
Introduced by:	
Contact Person/Telephone	**City Manager 497-8000 ext. 306**

Summary Explanation: Resolution approving and adopting the budget of the City of Gautier for the fiscal year beginning October 1, 2022 and ending September 30, 2023 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972.

EXHIBITS FOR REVIEW

Resolution	☒
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other/Discussion	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2022

RESOLUTION APPROVING AND ADOPTING THE BUDGET OF THE CITY OF GAUTIER, MISSISSIPPI FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2022 AND ENDING SEPTEMBER 30, 2023

WHEREAS, the Mayor and Members of the Council of the City of Gautier, Mississippi, have prepared a complete budget of the municipal revenues and expenses estimated for fiscal year 2022-2023 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972; and

WHEREAS, the Mayor and Members of the Council have studied and considered the budget, a copy of which is attached and find that the budget is sufficient and prepared according to law for the fiscal year aforesaid; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND MEMBERS OF THE COUNCIL OF THE CITY OF GAUTIER, MISSISSIPPI, that the budget be, and is hereby approved and adopted as finally determined, and that the budget shall be entered at length and in detail in the minutes of the City Council and published as required by law.

IT IS FURTHER ORDERED that the City Manager and City Clerk are authorized to execute any and all documents necessary for this purpose.

Motion made by **BLANK,** seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 13, 2022.

City of Gautier
October 1, 2022 - September 30, 2023
Annual Budget

GENERAL FUND: FUND 001 REVENUES		ORIGINAL BUDGET FY 2022		PROPOSED BUDGET FY 2023
Licenses & Permits	$	108,500.00	$	109,000.00
Inter-Governmental Revenue:				
In Lieu of Taxes	$	360,000.00	$	360,000.00
Franchise Fees	$	132,000.00	$	120,000.00
General Sales Tax	$	2,475,000.00	$	2,625,000.00
ABC Licenses	$	14,500.00	$	16,000.00
Homestead Reimbursement	$	105,000.00	$	105,000.00
Motor Fuel Tax	$	15,000.00	$	15,500.00
Shared Revenues - Road Tax	$	630,794.00	$	605,209.00
Shared Revenues - Recreation	$	140,000.00	$	145,000.00
JCBS Inter Local Funds	$	-	$	-
Rail Car Tax	$	2,800.00	$	2,800.00
Privilege Tax-Heavy Duty Vehicle	$	5,500.00	$	7,000.00
Municipal Aid Surplus	$	9,250.00	$	9,250.00
FEMA/MEMA Reimbursement	$	159,000.00	$	-
Fine & Forfeits	$	400,000.00	$	325,000.00
Grants	$	85,888.00	$	26,000.00
Surplus Property	$	-	$	-
Loan - Public Safety Vehicles	$	40,000.00	$	240,000.00
Miscellaneous	$	143,100.00	$	166,800.00
Transfer from Other Funds	$	102,012.00	$	-
Transfer from Solid Waste Fund	$	300,000.00	$	300,000.00
Transfer from Enterprise Fund	$	780,000.00	$	780,000.00
Total revenue from sources other than taxation	$	6,008,344.00	$	5,957,559.00
Balance at beginning of year	$	4,300,000.00	$	4,400,000.00
Total from all sources other than taxation	$	10,308,344.00	$	10,357,559.00
Amount necessary to be raised by tax levy	$	5,261,835.00	$	5,293,290.00
Total available cash and anticipated revenue	$	15,570,179.00	$	15,650,849.00

GENERAL FUND EXPENDITURES				
LEGISLATIVE DEPARTMENT				
Personnel Services	$	214,905.00	$	219,216.00
Supplies	$	5,000.00	$	7,000.00
Other Services & Charges	$	53,800.00	$	39,325.00
Total	$	273,705.00	$	265,541.00
CITY COURT				
Personnel Services	$	219,529.00	$	201,260.00
Supplies	$	2,500.00	$	3,100.00
Other Services & Charges	$	126,550.00	$	136,300.00
Capital Outlay	$	-	$	-
Total	$	348,579.00	$	340,660.00
CITY MANAGER				
Personnel Services	$	135,000.00	$	135,000.00
Supplies	$	2,500.00	$	2,500.00
Other Services & Charges	$	190,800.00	$	199,300.00
Total	$	328,300.00	$	336,800.00
HUMAN RESOURCES				
Personnel Services	$	64,570.00	$	63,828.00
Supplies	$	4,000.00	$	2,500.00
Other Services & Charges	$	10,600.00	$	10,600.00
Total	$	79,170.00	$	76,928.00
CITY CLERK				
Personnel Services	$	490,313.00	$	443,053.00
Supplies	$	18,000.00	$	15,000.00
Other Services & Charges	$	25,500.00	$	34,700.00
Capital Outlay	$	3,700.00	$	2,500.00
Debt Service	$	10,498.00	$	10,498.00
Total	$	548,011.00	$	505,751.00
CITY ATTORNEY				
Other Services & Charges	$	180,000.00	$	160,000.00
Total	$	180,000.00	$	160,000.00
BUILDING & PLANNING				
Personnel Services	$	428,541.00	$	429,175.00
Supplies	$	20,000.00	$	22,500.00
Other Services & Charges	$	67,650.00	$	70,000.00
Total	$	516,191.00	$	521,675.00

GENERAL EXPENSES & FACILITIES				
Supplies	$	23,000.00	$	32,500.00
Other Services & Charges	$	649,200.00	$	1,262,500.00
Capital Outlay	$	-	$	26,000.00
Total	$	672,200.00	$	1,321,000.00
GRANTS & PROJECTS ADMIN				
Personnel Services	$	178,725.00	$	217,038.00
Supplies	$	1,800.00	$	1,500.00
Other Services & Charges	$	50,280.00	$	15,670.00
Capital Outlay	$	1,500.00	$	1,400.00
Total	$	232,305.00	$	235,608.00
POLICE DEPARTMENT				
Personnel Services	$	3,325,792.00	$	2,215,030.00
Supplies	$	267,000.00	$	303,500.00
Other Services & Charges	$	213,600.00	$	222,900.00
Capital Outlay	$	158,000.00	$	345,000.00
Debt Service	$	76,826.00	$	79,541.00
Total	$	4,041,218.00	$	3,165,971.00
FIRE DEPARTMENT				
Personnel Services	$	2,535,217.00	$	2,728,855.00
Supplies	$	74,912.00	$	90,411.00
Other Services & Charges	$	132,350.00	$	124,800.00
Capital Outlay	$	3,000.00	$	80,741.00
Debt Service	$	13,416.00	$	-
Total	$	2,758,895.00	$	3,024,807.00
RECREATION DEPARTMENT				
Personnel Services	$	587,947.00	$	541,849.00
Supplies	$	119,000.00	$	151,700.00
Other Services & Charges	$	99,250.00	$	115,950.00
Capital Outlay	$	34,746.00	$	14,100.00
Debt Service	$	27,343.00	$	-
Total	$	868,286.00	$	823,599.00
STREETS				
Supplies	$	96,000.00	$	85,000.00
Other Services & Charges	$	269,000.00	$	236,300.00
Capital Outlay	$	80,000.00	$	60,000.00
Total	$	445,000.00	$	381,300.00
MAINTENANCE				
Personnel Services	$	278,374.00	$	288,795.00
Supplies	$	30,000.00	$	32,000.00
Other Services & Charges	$	20,200.00	$	22,500.00
Capital Outlay	$	5,500.00	$	50,000.00
Total	$	334,074.00	$	393,295.00
DEBT SERVICE				
Debt Service	$	87,454.00	$	87,454.00
Total	$	87,454.00	$	87,454.00
INTERFUND TRANSFERS				
Transfer to Other Funds	$	809,552.00	$	882,540.00
Transfer to Health Benefit Fund	$	-	$	-
Total	$	809,552.00	$	882,540.00
TOTAL EXPENDITURES	$	12,522,940.00	$	12,522,929.00
YEAR END BALANCE	$	3,047,239.00	$	3,127,920.00
BALANCE	$	15,570,179.00	$	15,650,849.00

HB1 MODERNIZATION ACT (USE TAX): FUND 002

REVENUE				
Balance at beginning of year	$	430,492.00	$	1,018,436.07
Use Tax Distributions	$	645,000.00	$	1,123,294.00
Total available cash and anticipated revenue	$	1,075,492.00	$	2,141,730.07
EXPENDITURES				
Infrastructure: Water & Sewer	$	250,492.00	$	-
Infrastructure: Streets	$	-	$	1,034,378.00
Unappropriated (Restricted)	$	345,000.00	$	1,107,352.07
Transfers to Capital Projects	$	480,000.00	$	-
TOTAL EXPENDITURES	$	1,075,492.00	$	2,141,730.07
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,075,492.00	$	2,141,730.07

ARPA FEDERAL FUNDS SLFR22621: FUND 003

REVENUE		
Balance at beginning of year	$ 2,272,838.62	$ 3,627,788.00
Fiscal Recovery Funds 2nd Tranche	$ 2,272,838.61	$ -
Total available cash and anticipated revenue	$ 4,545,677.23	$ 3,627,788.00
EXPENDITURES		
Health & Welfare	$ 108,000.00	$ -
Negative Economic Impact: Personnel	$ 538,074.00	$ 1,497,508.00
Revenue Replacement: Capital Outlay	$ 541,100.00	$ 130,280.00
Unappropriated (Restricted)	$ 3,358,503.23	$ 2,000,000.00
TOTAL EXPENDITURES	$ 4,545,677.23	$ 3,627,788.00
YEAR END BALANCE	$ -	$ -
BALANCE	$ 4,545,677.23	$ 3,627,788.00

MDAH SCHOOL HOUSE PROJECT: FUND 30

REVENUES		
Balance at beginning of year	$ 2,983.43	$ 1,783.43
Total available cash and anticipated revenue	$ 2,983.43	$ 1,783.43
EXPENDITURES		
Supplies	$ 2,983.43	$ 1,783.43
TOTAL EXPENDITURES	$ 2,983.43	$ 1,783.43
YEAR END BALANCE	$ -	$ -
BALANCE	$ 2,983.43	$ 1,783.43

$7M CAPITAL IMPROVEMENT BOND ISSUE - FUND 130

REVENUES		
Balance at beginning of year	$ 2,053,573.68	$ 2,007,087.24
Interest	$ 1,250.00	$ 1,200.00
MDOT Reimbursements	$ 5,767,207.00	$ 4,880,410.65
Transfer from GF Debt Service	$ 494,070.00	$ -
Transfer from HB1 Use Tax	$ 180,000.00	$ -
Total available cash and anticipated revenue	$ 8,496,100.68	$ 6,888,697.89
EXPENDITURES		
Annual Debt Service & Fees	$ 494,070.00	$ -
Capital Improvements	$ 8,002,030.68	$ 6,888,697.89
TOTAL EXPENDITURES	$ 8,496,100.68	$ 6,888,697.89
YEAR END BALANCE	$ -	$ -
BALANCE	$ 8,496,100.68	$ 6,888,697.89

LOCAL FORFEITURES: FUND 156

REVENUES		
Balance at beginning of year	$ 427,857.19	$ 276,395.10
Assets Forfeited	$ -	$ -
Total available cash and anticipated revenue	$ 427,857.19	$ 276,395.10
EXPENDITURES		
Personnel Services (Overtime)	$ 64,240.00	$ 64,180.00
Capital Outlay	$ 200,000.00	$ 212,215.10
TOTAL EXPENDITURES	$ 264,240.00	$ 276,395.10
YEAR END BALANCE	$ 163,617.19	$ -
BALANCE	$ 427,857.19	$ 276,395.10

U S JUSTICE EQUITABLE SHARING: FUND 157

REVENUES		
Balance at beginning of year	$ 41,995.93	$ 80,762.65
Assets Forfeited	$ -	$ -
Total available cash and anticipated revenue	$ 41,995.93	$ 80,762.65
EXPENDITURES		
Capital Outlay	$ 41,995.93	$ 80,762.65
TOTAL EXPENDITURES	$ 41,995.93	$ 80,762.65
YEAR END BALANCE	$ -	$ -
BALANCE	$ 41,995.93	$ 80,762.65

FIRE PROTECTION FUND: FUND 160

REVENUES		
Balance at beginning of year	$ 97,334.51	$ 337,780.98
Fire Insurance Rebate	$ 216,000.00	$ 115,000.00
MS Code Rebate	$ 6,000.00	$ 3,000.00
Loan Proceeds	$ 450,000.00	$ 425,000.00
Total available cash and anticipated revenue	$ 769,334.51	$ 880,780.98

EXPENDITURES				
Other Services & Charges	$	16,343.30	$	18,875.79
Capital Outlay	$	535,000.00	$	661,075.00
Debt Service	$	102,754.00	$	-
TOTAL EXPENDITURES	$	654,097.30	$	679,950.79
YEAR END BALANCE	$	115,237.21	$	200,830.19
BALANCE	$	769,334.51	$	880,780.98

TIDELANDS GRANT FUND - FUND 171

REVENUES				
Balance at beginning of year	$	30,000.00	$	(5,067.90)
Grant: Shepard State Park	$	671,308.04	$	824,870.30
Grant: City Park	$	626.40	$	-
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	701,934.44	$	819,802.40
EXPENDITURES				
Capital Outlay: Shepard State Park	$	701,308.04	$	819,802.40
Captial Outlay: Mary Walker Bayou Parks	$	626.40	$	-
TOTAL EXPENDITURES	$	701,934.44	$	819,802.40
YEAR END BALANCE	$	-	$	-
BALANCE	$	701,934.44	$	819,802.40

LIBRARY SUPPORT FUND: FUND 172

REVENUES				
Balance at Beginning of Year	$	-	$	-
Amount to be raised by tax levy	$	125,282.00	$	126,031.00
Total available cash and anticipated revenue	$	125,282.00	$	126,031.00
EXPENDITURES				
Other Services & Charges	$	125,282.00	$	126,031.00
TOTAL EXPENDITURES	$	125,282.00	$	126,031.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	125,282.00	$	126,031.00

SHEPARD STATE PARK: FUND 176

REVENUES				
Balance at beginning of year	$	70,000.00	$	54,700.00
Tidelands Grant	$	27,560.00	$	20,950.00
USFW Grant	$	72,440.00	$	62,850.00
Other Revenue	$	1,200.00	$	1,605.00
Merchandise Sales	$	10,000.00	$	6,500.00
Camping Fees	$	125,000.00	$	140,000.00
Admission Fees/Day Use	$	10,000.00	$	10,000.00
Total available cash and anticipated revenue	$	316,200.00	$	296,605.00
EXPENDITURES				
Personnel Services	$	73,161.00	$	85,115.00
Supplies	$	31,500.00	$	31,750.00
Other Services & Charges	$	69,350.00	$	75,850.00
Capital Outlay	$	2,500.00	$	3,000.00
Capital Outlay: Kayak Launch	$	100,000.00	$	83,000.00
TOTAL EXPENDITURES	$	276,511.00	$	278,715.00
YEAR END BALANCE	$	39,689.00	$	17,890.00
BALANCE	$	316,200.00	$	296,605.00

HB1353 LOCAL IMPS: SHEPARD STATE PARK: FUND 177

REVENUES				
Balance at beginning of year	$	-	$	1,500,000.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	-	$	1,500,000.00
EXPENDITURES				
Capital Outlay	$	-	$	1,500,000.00
Transfer Out (General Fund)	$	-	$	-
TOTAL EXPENDITURES	$	-	$	1,500,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	1,500,000.00

S2018 UTILITY REVENUE BOND DEBT SERVICE: FUND 250

REVENUES				
Balance at beginning of year	$	129,839.72	$	134,133.96
Miscellaneous - Interest	$	150.00	$	200.00
Transfers In	$	288,646.00	$	288,562.00
Total available cash and anticipated revenue	$	418,635.72	$	422,895.96
EXPENDITURES				
Debt Service	$	284,494.00	$	288,119.00
TOTAL EXPENDITURES	$	284,494.00	$	288,119.00
YEAR END BALANCE	$	134,141.72	$	134,776.96
BALANCE	$	418,635.72	$	422,895.96

RESERVE FUND - S2018 UTILITY REVENUE BOND: FUND 251

REVENUES				
Balance at Beginning of Year	$	337,236.00	$	347,329.86
Miscellaneous - Interest	$	672.00	$	655.00
Transfers In	$	10,000.00	$	10,000.00
Total available cash and anticipated revenue	$	347,908.00	$	357,984.86
EXPENDITURES				
Transfers Out (Fund 250)	$	646.00	$	608.00
TOTAL EXPENDITURES	$	646.00	$	608.00
YEAR END BALANCE	$	347,262.00	$	357,376.86
BALANCE	$	347,908.00	$	357,984.86

S2019 UTILITY REVENUE BOND DEBT SERVICE: FUND 252

REVENUES				
Balance at beginning of year	$	241,832.05	$	248,242.52
Miscellaneous - Interest	$	280.00	$	280.00
Transfers In	$	384,816.00	$	384,866.00
Total available cash and anticipated revenue	$	626,928.05	$	633,388.52
EXPENDITURES				
Debt Service	$	378,707.00	$	376,638.00
TOTAL EXPENDITURES	$	378,707.00	$	376,638.00
YEAR END BALANCE	$	248,221.05	$	256,750.52
BALANCE	$	626,928.05	$	633,388.52

RESERVE FUND - S2019 UTILITY REVENUE BOND: FUND 253

REVENUES				
Balance at Beginning of Year	$	446,065.35	$	456,120.15
Miscellaneous - Interest	$	782.00	$	855.00
Transfers In	$	10,000.00	$	10,000.00
Total available cash and anticipated revenue	$	456,847.35	$	466,975.15
EXPENDITURES				
Transfers Out (Fund 252)	$	816.00	$	866.00
TOTAL EXPENDITURES	$	816.00	$	866.00
YEAR END BALANCE	$	456,031.35	$	466,109.15
BALANCE	$	456,847.35	$	466,975.15

S2019 MPI GO BONDS DEBT SERVICE: FUND 254

REVENUES				
Balance at beginning of year	$	-	$	36,638.27
Miscellaneous - Interest	$	-	$	100.00
Transfers In	$	-	$	298,157.00
Total available cash and anticipated revenue	$	-	$	334,895.27
EXPENDITURES				
Debt Service	$	-	$	298,157.00
TOTAL EXPENDITURES	$	-	$	298,157.00
YEAR END BALANCE	$	-	$	36,738.27
BALANCE	$	-	$	334,895.27

S2020 GO REFUNDING BONDS DEBT SERV: FUND 255

REVENUES				
Balance at beginning of year	$	-	$	-
Transfers In	$	-	$	500,383.00
Total available cash and anticipated revenue	$	-	$	500,383.00
EXPENDITURES				
Debt Service	$	-	$	500,383.00
TOTAL EXPENDITURES	$	-	$	500,383.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	500,383.00

USDA-NRCS EMERGENCY WATERSHED: FUND 300

REVENUES				
Balance at beginning of year	$	(88,918.95)	$	(146,634.39)
Grant	$	150,029.46	$	150,029.46
Transfers In (Enterprise)	$	-	$	-
Total available cash and anticipated revenue	$	61,110.51	$	3,395.07
EXPENDITURES				
Other Services & Charges	$	57,715.44	$	-
TOTAL EXPENDITURES	$	57,715.44	$	-
YEAR END BALANCE	$	3,395.07	$	3,395.07
BALANCE	$	61,110.51	$	3,395.07

MDOT TA GRANT-MARTIN BLUFF SIDEWALK: FUND 303

REVENUES				
Balance at beginning of year	$	307,013.27	$	75,678.47
MDOT Reimbursements	$	481,570.32	$	19,161.00
Total available cash and anticipated revenue	$	788,583.59	$	94,839.47
EXPENDITURES				
Capital Outlay	$	618,398.18	$	-
Transfer Out (General Fund)	$	102,012.64	$	94,839.47
TOTAL EXPENDITURES	$	720,410.82	$	94,839.47
YEAR END BALANCE	$	68,172.77	$	-
BALANCE	$	788,583.59	$	94,839.47

TOWN COMMONS PARK PROJECT: FUND 304

REVENUES				
Balance at beginning of year	$	1,617,804.13	$	7,883,015.35
Tidelands Grant	$	1,234,860.98	$	250,000.00
State Funding Allocation (SB 2948)	$	1,000,000.00	$	-
Interest	$	1,000.00	$	9,000.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	3,853,665.11	$	8,142,015.35
EXPENDITURES				
Capital Outlay	$	3,853,665.11	$	8,142,015.35
TOTAL EXPENDITURES	$	3,853,665.11	$	8,142,015.35
YEAR END BALANCE	$	-	$	-
BALANCE	$	3,853,665.11	$	8,142,015.35

S2019 MS PUBLIC IMPS GO BOND CONST: FUND 305

REVENUES				
Balance at beginning of year	$	103,534.26	$	18,821.68
Interest	$	1,100.00	$	1,900.00
Transfer In (Debt Service)	$	295,482.00	$	-
Total available cash and anticipated revenue	$	400,116.26	$	20,721.68
EXPENDITURES				
Capital Outlay (Recreation)	$	46,946.72	$	20,721.68
Contingencies - Unappropriated	$	21,142.66	$	-
Debt Service	$	295,482.00	$	-
TOTAL EXPENDITURES	$	363,571.38	$	20,721.68
YEAR END BALANCE	$	36,544.88	$	-
BALANCE	$	400,116.26	$	20,721.68

BACOT PARK IMPROVEMENTS: FUND 307

REVENUES				
Balance at beginning of year	$	1,532,374.70	$	-
Total available cash and anticipated revenue	$	1,532,374.70	$	-
EXPENDITURES				
Capital Outlay	$	1,532,374.70	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,532,374.70	$	-

TOWN CENTER RETAIL DEV COMPLEX: FUND 309

REVENUES				
Balance at beginning of year	$	2,001,270.40	$	-
MDA Restore Funds (BP)	$	3,500,000.00	$	-
Transfers In (General)	$	320,000.00	$	-
Interest	$	600.00	$	-
Total available cash and anticipated revenue	$	5,821,870.40	$	-
EXPENDITURES				
Other Services and Charges	$	321,870.40	$	-
Capital Outlay	$	5,500,000.00	$	-
TOTAL EXPENDITURES	$	5,821,870.40	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,821,870.40	$	-

2018 BOND - GENERAL CONSTRUCTION: FUND 352				
REVENUES				
Balance at beginning of year	$	16,702.23	$	-
Total available cash and anticipated revenue	$	16,702.23	$	-
EXPENDITURES				
Transfers Out (Fund 355)	$	16,702.23	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	16,702.23	$	-
HWY 57 UTILITY LINE RELOCATION: FUND 353				
REVENUES				
Balance at beginning of year	$	-	$	-
MDOT Reimbursements	$	1,162.38	$	-
Total available cash and anticipated revenue	$	1,162.38	$	-
EXPENDITURES				
Transfers Out (Fund 355)	$	1,162.38	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,162.38	$	-
WATER SUPPLY & TREATMENT PLANT: FUND 355				
REVENUES				
Balance at beginning of year	$	5,219,611.20	$	4,798,093.79
Interest	$	6,000.00	$	4,000.00
Transfers In	$	23,094.61	$	321,563.64
Total available cash and anticipated revenue	$	5,248,705.81	$	5,123,657.43
EXPENDITURES				
Capital Outlay	$	5,248,705.81	$	5,123,657.43
TOTAL EXPENDITURES	$	5,248,705.81	$	5,123,657.43
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,248,705.81	$	5,123,657.43
2018 BOND - GENERAL CONSTRUCTION: FUND 358				
REVENUES				
Balance at beginning of year	$	5,230.00	$	-
Total available cash and anticipated revenue	$	5,230.00	$	-
EXPENDITURES				
Transfer Out (Fund 355)	$	5,230.00	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,230.00	$	-
OST-GV SEWER IMPROVEMENTS: FUND 360				
REVENUES				
Balance at beginning of year	$	100,037.75	$	-
MDEQ Restore Act Grant	$	1,346,847.50	$	-
Total available cash and anticipated revenue	$	1,446,885.25	$	-
EXPENDITURES				
Capital Outlay	$	1,446,885.25	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,446,885.25	$	-
GV@OST to ROBERTSDALE SEWER IMPS: FUND 361				
REVENUES				
Balance at beginning of year	$	(13,700.00)	$	-
GOMESA Funds	$	2,668,265.00	$	2,438,666.50
Total available cash and anticipated revenue	$	2,654,565.00	$	2,438,666.50
EXPENDITURES				
Capital Outlay: Sanitary Sewer Lines	$	2,654,565.00	$	2,438,666.50
TOTAL EXPENDITURES	$	2,654,565.00	$	2,438,666.50
YEAR END BALANCE	$	-	$	-
BALANCE	$	2,654,565.00	$	2,438,666.50
WATER AND SEWER UTILITY FUND: FUND 400				
REVENUES				
Water Sales	$	3,850,000.00	$	3,850,000.00
Sewer Sales	$	2,000,000.00	$	2,000,000.00
Wastewater Treatment Collections	$	2,300,000.00	$	2,300,000.00
Capacity Fee	$	450,000.00	$	450,000.00
Service Connections	$	80,000.00	$	80,000.00
Inspection Fees	$	-	$	-
Miscellaneous	$	415,000.00	$	420,000.00
Transfers In	$	-	$	-
Total Revenue from All Sources	$	9,095,000.00	$	9,100,000.00
Balance at Beginning of Year	$	2,650,000.00	$	2,700,000.00
Total available cash and anticipated revenue	$	11,745,000.00	$	11,800,000.00

EXPENDITURES				
WATER & SEWER - ADMINISTRATION				
Personnel Services	$	578,939.00	$	541,083.00
Supplies	$	21,000.00	$	23,000.00
Other Services & Charges	$	2,515,089.00	$	2,509,189.00
Capital Outlay	$	-	$	22,000.00
Total Water & Sewer	$	3,115,028.00	$	3,095,272.00
WATER & SEWER - OPERATION & MAINTENANCE				
Supplies	$	275,000.00	$	290,000.00
Other Services & Charges	$	3,309,423.00	$	3,536,359.00
Capital Outlay	$	200,000.00	$	150,000.00
Total Water & Sewer	$	3,784,423.00	$	3,976,359.00
OTHER				
Debt Service	$	1,065,221.00	$	1,065,477.00
Contingency Fund	$	200,000.00	$	200,000.00
Transfer to General Fund	$	780,000.00	$	780,000.00
Transfer to Capital Project Funds	$	-	$	321,564.00
Transfer to Debt Service & Reserve Funds	$	692,000.00	$	692,000.00
Total Other	$	2,737,221.00	$	3,059,041.00
TOTAL EXPENDITURES	$	9,636,672.00	$	10,130,672.00
YEAR END BALANCE	$	2,108,328.00	$	1,669,328.00
BALANCE	$	11,745,000.00	$	11,800,000.00

SOLID WASTE FUND: FUND 404

REVENUES				
Balance at beginning of year	$	80,512.55	$	83,500.00
Garbage Collection Fees	$	1,586,340.00	$	1,592,640.00
Total available cash and anticipated revenue	$	1,666,852.55	$	1,676,140.00
EXPENDITURES				
Other Services and Charges	$	1,292,850.00	$	1,305,000.00
Transfer to General Fund	$	300,000.00	$	300,000.00
TOTAL EXPENDITURES	$	1,592,850.00	$	1,605,000.00
YEAR END BALANCE	$	74,002.55	$	71,140.00
BALANCE	$	1,666,852.55	$	1,676,140.00

MSB - WATER IONIZATION PROJECT: FUND 421

REVENUES				
Balance at beginning of year	$	47,562.52	$	47,562.52
Total available cash and anticipated revenue	$	47,562.52	$	47,562.52
EXPENDITURES				
Capital Outlay	$	47,562.52	$	47,562.52
TOTAL EXPENDITURES	$	47,562.52	$	47,562.52
YEAR END BALANCE	$	-	$	-
BALANCE	$	47,562.52	$	47,562.52

RESERVE FUND - 2013 3.5 SO BOND: FUND 497

REVENUES				
Balance at Beginning of Year	$	166,099.00	$	166,050.76
Miscellaneous - Interest	$	40.00	$	45.00
Total available cash and anticipated revenue	$	166,139.00	$	166,095.76
EXPENDITURES				
Debt Service	$	95.00	$	45.00
TOTAL EXPENDITURES	$	95.00	$	45.00
YEAR END BALANCE	$	166,044.00	$	166,050.76
BALANCE	$	166,139.00	$	166,095.76

RESERVE FUND-2020 UTILITY BOND REFI: FUND 498

REVENUES				
Balance at Beginning of Year	$	254,172.00	$	257,657.00
Miscellaneous - Interest	$	450.00	$	450.00
Total available cash and anticipated revenue	$	254,622.00	$	258,107.00
EXPENDITURES				
Debt Service	$	827.00	$	-
TOTAL EXPENDITURES	$	827.00	$	-
YEAR END BALANCE	$	253,795.00	$	258,107.00
BALANCE	$	254,622.00	$	258,107.00

CITY OF GAUTIER
Business Agenda Item #2
Fact Sheet

Council Meeting:	**September 13, 2022**
Title:	**Creation, reclassification, and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions**
Introduced by:	
Contact Person/Telephone	**Teresa Montgomery**

Summary Explanation: Creation, reclassification, and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions

EXHBITS FOR REVIEW

Resolution	☐
Ordinance	☒
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi the following:

ORDINANCE NUMBER 000-2022

ORDINANCE APPROVING CREATION, RECLASSIFICATION, AND ELIMINATION OF SPECIFIED POSITIONS, AND A REVISED SCHEDULE OF AUTHORIZED POSITIONS

AN ORDINANCE OF THE CITY COUNCIL OF GAUTIER, MISSISSIPPI, PROVIDING AUTHORITY & INTENT; PURSUANT TO MISSISSIPPI ANNOTATED CODE 21-9-45, AUTHORIZING THE CITY COUNCIL TO CREATE, RECLASSIFY, AND ELIMINATE SPECIFIED POSITIONS, AND TO APPROVE THE REVISED SCHEDULE OF AUTHORIZED POSITIONS.

WHEREAS, the City Manager has recommended creation, reclassification and elimination of the following positions pursuant to Miss. Code Ann. 21-9-45:

1. Recreation Department
    a. Unfund one (1) Grounds-Maintenance Operator (Full time)
    b. Create one (1) Part Time Temporary Grounds-Maintenance Operator
2. City Clerk Department
    a. Unfund Accounting Generalist
3. Police Department
    a. Create one (1) Deputy Police Chief grade 20
    b. Create one (1) DEA Task Force Officer grade 12
    c. Eliminate one (1) Police Captain
    d. Unfund four (4) Patrol Officers
    e. Fund one (1) Detective
    f. Fund two (2) Traffic Officers
4. Utility Department
    a. Eliminate Administrative Clerk Grade 8

WHEREAS, the City Manager recommends the approval of the attached Revised Schedule of Authorized Positions including the necessary funding to reflect these changes;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GAUTIER, MISSISSIPPI, THAT THE CODE OF ORDINANCES OF THE CITY OF GAUTIER IS AMENDED AS FOLLOWS:

SECTION 1. Authority & Intent

A. The Gautier City Council held a public meeting on September 13, 2022 to consider creation, elimination and funding of specified positions, the reclassification of specified positions, and the Revised Schedule of Authorized Positions.

SECTION 2.

A. The Gautier City Council creates or funds the following positions:

1. Recreation Department
    a. One (1) Part Time Temporary Grounds-Maintenance Operator
2. Police Department
    a. One (1) Deputy Police Chief grade 20
    b. One (1) DEA Task Force Officer grade 12
    c. One (1) Detective
    d. Two (2) Traffic Officers

B. The Gautier City Council eliminates or unfunds the following positions:

1. Recreation Department
    a. One (1) Grounds-Maintenance Operator Full time
2. City Clerk Department
    a. Accounting Generalist
3. Police Department
    a. One (1) Police Captain
    b. Four (4) Patrol Officers
4. Public Works Department
    a. Administrative Clerk

C. The Official Schedule of Authorized Positions shall be amended as Attached.

SECTION 3. This Article shall be effective upon advertisement and adoption, pursuant to Mississippi Annotated Code.

Thereupon, upon motion duly made by ______________________, seconded by __________________________ to adopt the foregoing ordinance and received the following votes:

AYES:

NAYS:

Thereupon, the Mayor declared said Ordinance approved, passed and adopted on this the 13th day of September, 2022.

____

Casey Vaughan, Mayor

Attest: ______________________
Teresa L Montgomery
City Clerk

The Ordinance and Schedule of Authorized Positions will be available for viewing at Gautier City Hall, Gautier Public Library and Gautier Utilities Department.

SCHEDULE OF AUTHORIZED POSITIONS
Proposed SEP 13 2022

DEPARTMENT	PAY SCALE	PAY GRADE	FULL TIME	PART TIME	RESERVE (Not Paid)
JUDICIAL DEPARTMENT					
City Judge	N/A	N/A		1	
Public Defender				Unfunded (1)	
Total Funded				**1**	
Total Non-Funded				**1**	
EXECUTIVE DEPARTMENT					
City Manager	N/A	N/A	1		
Administrative Assistant III	2080	11	Unfunded (1)		
Economic Developer			Unfunded (1)		
Total Funded			**1**		
Total Non-Funded			**2**		
GRANTS AND PROJECTS DEPT.					
Director	2080	22	1		
Media Coordinator	2080	18	1		
Project Specialist	2080	15	1		
Total Funded			**3**		
RECREATION DEPT.					
Director	2080	22	1		
Recreation Coordinator	2080	17	1		
Athletics Manager	2080	15	1		
Parks Supervisor	2080	13	1		
Crew Leader-Grounds/Maint Ops	2080	11	1		
Grounds-Maintenance Operator	2080	8	4		
Grounds-Maintenance Operator	**2080**	**8**	**Unfunded (1)**		
Custodian	2080	8	1		
Admnistrative Clerk	2080	8	1		
Park Attendant	2080	8	1		
PT-Temp Grounds-Maint Operator	**N/A**	**N/A**		**1**	
Park Attendant	N/A	N/A		Unfunded (1)	
Student Administrative Clerk	N/A	N/A		Unfunded (1)	
Total Funded			**12**	**1**	
Total Non-Funded			**1**	**2**	
HUMAN RESOURCES DEPARTMENT					
Director			Unfunded (1)		
HR Specialist	2080	15	1		
Total Funded			**1**		
Total Non-Funded			**1**		

CITY CLERK DEPARTMENT			
City Clerk/Comptroller	2080	22	1
Assistant Comptroller	2080	19	1
Deputy City Clerk II	2080	16	1
Deputy City Clerk I	2080	15	1
Purchasing Agent	2080	14	1
Accounting Generalist	**2080**	**12**	**Unfunded (1)**
Administrative Clerk	2080	8	1
Court Division			
Court Clerk	2080	17	1
Deputy Court Clerk II	2080	10	1
Deputy Court Clerk I	2080	9	1
Total Funded			**9**
Total Non-Funded			**1**

PLANNING DEPARTMENT			
Director/Building Official	2080	22	1
Planning Technician	2080	12	1
Building and Code Inspector	2080	17	1
Code Enforcement Officer	2080	11	3
Code Enforcement Officer	2080	11	Unfunded (1)
Administrative Clerk	2080	8	1
Maintenance Division			
Head Mechanic	2080	18	1
Mechanic	2080	15	1
Multi-Craft Maintenance Worker	2080	12	1
Maintenance Helper	2080	9	1
Total Funded			**11**
Total Non-Funded			**1**

POLICE DEPARTMENT			
Police Chief	2080 A	22	1
Deputy Chief	**2080 A**	**21**	**1**
Captain	**2080**	**15**	**~~3~~ 2**
Administrative Assistant IV	2080 A	14	1
Records Clerk	2080 A	8	1
CID			
Lieutenant	2080	14	1
Sergeant	2080	13	1
Detective	**2080**	**12**	**~~2~~ 3**
FBI Task Force Officer	2080	12	1
DEA Task Force Officer	**2080**	**12**	**1**
Narcotics Officer	2080	12	1
Crime Prevention Officer	2080	12	1

Patrol					
Patrol Lieutenant	2184	11	4		
Patrol Sergeant	2184	10S	4		
Patrol Officer	2184	9 or 10*	16		
Patrol Officer	**2184**	**9 or 10***	**Unfunded (4)**		
TAC Officer	2080 A	14	1		
Dispatcher	2184	8	8		
Animal Control Officer	2080 A	9	1		
Traffic					
Traffic Sergeant	2080	10S	1		
Traffic Officer	**2080**	**10**	**2**		
Traffic Officer	2080	10	Unfunded (2)		
School Crossing Guard	N/A	N/A		4	
Reserve Officer	N/A	N/A			21
Total Funded			**52**	**4**	**21**
Total Non-Funded			**6**		

** Probationary Officer Grade 9*

FIRE DEPARTMENT			
Fire Chief	2080 A	22	1
Deputy Fire Chief/Fire Marshall	2080 A	21	1
Fire Training Chief	2080 A	18	1
Battalion Chief	2496	12	3
Captain	2496	11	12
Firefighter	2496	9 or 10*	21
Firefighter	2496	9 or 10*	Unfunded (3)
Total Funded			**39**
Total Non-Funded			**3**

**Probationary Firefighter/Grade 9*

PUBLIC WORKS DEPARTMENT			
Director	2080	22	1
~~Administrative Clerk~~	~~2080~~	~~8~~	~~1~~
Utility Services Division			
Utility Services Manager	2080	18	1
Utility Billing Supervisor	2080	15	1
Utility Billing Clerk	2080	12	1
Customer Service Representative	2080	8	3
Meter Reader Crew Leader	2080	10	1
Meter Reader	2080	9	2
Total Funded			**~~11~~ 10**

Summary of Authorized Positions	Full Time	Part Time	Reserve Positions
Judicial: Funded		1	
Judicial: Non-funded		1	
Executive Dept: Funded	1		
Executive Dept: Non-funded	2		
Grants and Projects Dept	3		
Recreation Dept	12	1	
Recreation Dept: Non-funded	1	2	
Human Resources Dept: Funded	1		
Human Resources Dept: Non-funded	1		
City Clerk Dept	9		
City Clerk Dept: Non-funded	1		
Planning Dept: Funded	11		
Planning Dept: Non-funded	1		
Police Department: Funded	52	4	21
Police Department: Non-funded	6		
Fire Dept: Funded	39		
Fire Dept: Non-funded	3		
Public Works: Funded	10		
TOTAL	138	6	21
TOTAL NON-FUNDED	15	3	

CITY OF GAUTIER
Business Agenda Item #3
Fact Sheet

Council Meeting:	**September 13, 2022**
Title:	**Approve Revised Dispatch Compensation Scale and Authorize Pay Adjustments for Personnel**
Introduced by:	**Teresa L Montgomery**
Contact Person/Telephone	

Summary Explanation: Approve revised Dispatch Compensation Scale and Authorize Pay Adjustments for Administration, Police and Fire Personnel

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	**City Manager**

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Second Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Voted as follows:		**Ayes**	**Nays**	**Abstained**	**Absent**
Mayor	**Vaughan**	☐	☐	☐	☐
At Large	**Colledge**	☐	☐	☐	☐
Ward 1	**George**	☐	☐	☐	☐
Ward 2	**Jackson**	☐	☐	☐	☐
Ward 3	**Gollott**	☐	☐	☐	☐
Ward 4	**Anderson**	☐	☐	☐	☐
Ward 5	**Elbin**	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2022

WHEREAS, the City Manager has recommended approval of the attached revised Compensation Scale for Dispatch personnel; and

WHEREAS, the City Manager has recommended approval of pay adjustments allocated and approved for Administrative, Police and Fire personnel in the City of Gautier FY 2022 Budget; and

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the revised Compensation Scale for Dispatch personnel is hereby authorized.

IT IS FURTHER ORDERED that pay adjustments allocated and approved for Administrative, Police and Fire personnel in the City of Gautier FY 2023 Budget are hereby authorized.

IT IS FURTHER ORDERED that said budgeted pay adjustments will be effective on the first pay cycle of FY 2023 to be paid on October 14, 2022.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 13, 2022.

DISPATCH PAY RANGE
POLICE DEPT 2184
Proposed SEP 13 2022

GRADE 8

Hourly	**$14.50**		**$20.00**
Annual	**$31,668.00**		**$43,680.00**

CITY OF GAUTIER
Business Agenda Item #4
Fact Sheet

Council Meeting:	**September 13, 2022**
Title:	**Approve Renewal of Self-Funded Employee Health Insurance Plan FY 2023**
Introduced by:	
Contact Person/Telephone	**Teresa L Montgomery**

Summary Explanation: Approval to renew the Self-Funded Health Insurance Plan for FY 2023. This request also includes the renewal of all associated voluntary insurance policies. No increase in funding rates is recommended at this time.

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2022

WHEREAS, the City and Members of Council have hereby determined that adoption and approval of the attached insurance plans is in the best interests of the City;

IT IS HEREBY ORDERED by the Mayor and Member of the Council of the City of Gautier, Mississippi that the following is hereby authorized for the FY 2023 Budget effective October 1, 2022, to accept the recommended reinsurance proposal from Reunion and provide funding for the self-insured health insurance policy with Fox Everett/HUB International as third party administrator.

1. To continue to pay 100% of premiums for employee only coverage in the amount of $518.20 per month.
2. To continue to pay 90.762% of premiums for employee/child coverage in the amount of $870.14 per month – total premium $958.70 per month. Employee portion is $88.56 per month.
3. To continue to pay 89.238% of premiums for employee/spouse coverage in the amount of $924.86 per month – total premium $1,036.40 per month. Employee portion is $111.54 per month.
4. To continue to pay 90.693% of premiums for family coverage in the amount of $1,339.44 per month – total premium $1,476.90 per month. Employee portion is $137.46 per month.
5. To continue to pay monthly Teledoc fee of $3.10 per employee per month.
6. To continue to pay 100% of premiums for life only covered employees in the amount of $6.00 per month.

IT IS FURTHER ORDERED that the renewal notification for dental coverage submitted by Fox Everett Hub International for FY 2023 is hereby accepted. This renewal maintains current benefits and does not include a rate increase. All dental premiums are 100% employee funded.

IT IS FURTHER ORDERED that the renewal notification for vision coverage by Unum Life for FY 2023 is hereby accepted. This renewal maintains current benefits and does not include a rate increase. All vision premiums are 100% employee funded.

IT IS FURTHERED ORDERED that the renewal notifications for Unum Life, Unum Disability, and Humana Cancer & Specified Disease policies for FY 2023 are hereby accepted. All premiums are 100% employee funded.

IT IS FURTHER ORDERED that the City Manager and City Clerk are authorized to execute any and all documents necessary for this purpose.

Motion made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____

CITY CLERK

BLANK by the Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 13, 2022.

CITY OF GAUTIER
MEMORANDUM

To: Paula Yancey, City Manager

From: Teresa L Montgomery, City Clerk-Comptroller

Date: 09/07/22

Subject: Self-Funded Health Insurance Renewal FY 2023

REQUEST:

Approve renewal of City of Gautier Self-Funded Employee Health Plan and all associated voluntary insurance policies for FY 2023.

BACKGROUND:

The City of Gautier has operated a self-funded health, dental and voluntary benefits plan since 2004. Fox Everett/HUB International acts as Third-Party Administrator over the plan.

DISCUSSION:

All FY 2023 renewal proposals represent an increase over FY 2022. The City plan has incurred multiple high dollar claims over the last two years. Some claims remain ongoing and will continue to impact the plan into FY 2023. This has resulted in a higher premium cost and an increase in the expected aggregate claims on the renewal. The two offers submitted by our current carrier, Partners MGU, were the highest due to losses they incurred in FY 2022.

Reunion option #1 was determined to be the best reinsurance proposal for the plan. It maintains our current coverage with an individual specific deductible of $75,000; adds a $250,000 single individual LASER; and a 50% rate cap for renewal in FY 2024. While Reunion option #2 does offer a lower minimum and expected annual cost, it increases the individual specific deductible to $85,000.00. This negates any savings if more than 2 covered individuals hit the individual specific deductible within the plan year.

Fox Everett/HUB International will continue to act as our Third-Party Administrator (TPA). Funding rates will not be increased for FY 2023. The increase for FY 2023 will be covered by cash reserves. The reserve fund currently maintains a balance of approximately $500,000.00.

Approval of this renewal includes all voluntary policies currently being offered by the City as an additional employee benefit.

RECOMMENDATION:

It is recommended the Gautier City Council approve the renewal of the City of Gautier Self-Funded Employee Health Plan and all associated voluntary insurance policies as presented, with Fox Everett/HUB International acting as our Third Party Administrator (TPA) for FY 2023.

ATTACHMENT(S):

City of Gautier Recap of Costs OCT 2022

HUB FOX | EVERETT

City of Gautier
Recap of Costs
October 1, 2022

	Current Partners MGU NNLO 65% Rate Cap	FIRM RENEWAL Partners MGU	FIRM ALTERNATE Partners MGU	FIRM IOA Re NNLO 50% Rate Cap	FIRM IOA Re NNLO 50% Rate Cap	FIRM Reunion NNLO 50% Rate Cap	FIRM Reunion NNLO 50% Rate Cap
SPECIFIC EXCESS COVERAGE	**Current**	**Option 1**	**Option 2**	**Option 1**	**Option 2**	**Option 1**	**Option 2**
Coverages	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx
Contract Basis	12/24	12/24	12/24	12/24	12/24	12/24	12/24
Laser S.R.	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**		
Laser S.F.	**N/A**	**N/A**	**$290,000**	**$325,000**	**$325,000**	**$250,000**	**$250,000**
1. Individual Specific Deductible	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 85,000	$ 75,000	$ 85,000
2. Limit of Liability Per Covered Person	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
3. Employees without dependents	63	63	63	63	63	63	63
4. Families (including employees)	65	65	65	65	65	65	65
TOTAL CENSUS	**128**	**128**	**128**	**128**	**128**	**128**	**128**
5. Monthly Premium Rates - Single	$ 125.27	$ 207.21	$ 125.27	$ 120.14	$ 111.36	$ 150.79	$ 140.95
6. Monthly Premium Rates - Family	$ 429.01	$ 656.92	$ 429.01	$ 403.67	$ 376.62	$ 376.98	$ 352.39
7. Estimated Annual Specific Premium	$ 429,334	$ 669,051	$ 429,334	$ 405,690	$ 377,958	$ 408,038	$ 381,423
AGGREGATE EXCESS LOSS		55.8%	0.0%	-5.5%	-12.0%	-5.0%	-11.2%
Coverages	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx
Contract Basis	12/24	12/24	12/24	12/24	12/24	12/24	12/24
Maximum Aggregate Reimbursement	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000
Individual Claim Limit	$ 75,000	$ 75,000	$ 75,000	$ 75,000	$ 85,000	$ 75,000	$ 85,000
Aggregate Corridor	125%	125%	125%	125%	125%	125%	125%
8. Monthly Aggregate Factor - Single	$ 470.67	$ 479.28	$ 470.67	$ 467.00	$ 473.00	$ 451.78	$ 458.67
9. Monthly Aggregate Factor - Family	$ 1,526.32	$ 1,517.97	$ 1,526.32	$ 1,506.68	$ 1,526.15	$ 1,465.12	$ 1,487.45
10. Minimum Annual Aggregate Attachment Point	$ 1,546,356	$ 1,546,352	$ 1,546,356	$ 1,528,262	$ 1,547,985	$ 1,484,339	$ 1,506,966
11. Expected Annual Claims	$ 1,237,085	$ 1,237,082	$ 1,237,085	$ 1,222,610	$ 1,238,388	$ 1,187,471	$ 1,205,572
12. Monthly Premium Rate - Composite PEPM	$16.92	$16.92	$16.92	$13.51	$13.56	$14.81	$14.81
13. Estimated Annual Aggregate Premium	$ 25,986	$ 25,986	$ 25,986	$ 20,745	$ 20,835	$ 22,751	$ 22,751
FULLY INSURED TRANSPLANT POLICY	***Optum***	***Optum***	***Optum***	***Optum***	***Optum***	***Optum***	***Optum***
14. Monthly Premium Rates - Single	$ 5.80	$ 5.80	$ 5.80	$ 5.80	$ 5.80	$ 5.80	$ 5.80
15. Monthly Premium Rates - Family	$ 13.91	$ 13.91	$ 13.91	$ 13.91	$ 13.91	$ 13.91	$ 13.91
16. Estimated Annual Transplant Premium	**$ 15,231**	**$ 15,231**	**$ 15,231**	**$ 15,231**	**$ 15,231**	**$ 15,231**	**$ 15,231**
ADMINISTRATIVE FEES							
17. Claims Administration (Medical) - (PEPM)	$ 16.25	$ 16.25	$ 16.25	$ 16.25	$ 16.25	$ 16.25	$ 16.25
18. Teladoc - (PEPM)	$ 3.10	$ 3.10	$ 3.10	$ 3.10	$ 3.10	$ 3.10	$ 3.10
19. COBRA & HIPAA Administration - (PEPM)	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
20. Pre-Admission Certification - (PEPM)	$ 3.19	$ 3.30	$ 3.30	$ 3.30	$ 3.30	$ 3.30	$ 3.30
21. PPO Access Fee - (PEPM)	$ 3.75	$ 3.75	$ 3.75	$ 3.75	$ 3.75	$ 3.75	$ 3.75
22. Verisk "Claims Edit" - (PEPM)	$ 0.50	$ 0.50	$ 0.50	$ 0.50	$ 0.50	$ 0.50	$ 0.50
23. PPACA Fee	$ 1.00	$ 1.00	$ 1.00	$ 1.00	$ 1.00	$ 1.00	$ 1.00
24. RBP Admin	$ 15.50	$ 18.50	$ 18.50	$ 18.50	$ 18.50	$ 18.50	$ 18.50
25. Talon Fee		$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.50
26. Estimated Annual Administration Cost	**$ 68,797**	**$ 78,950**	**$ 78,950**	**$ 78,950**	**$ 78,950**	**$ 78,950**	**$ 78,950**
TOTAL ANNUAL COST							
27. Minimum annual cost* ($-0- claims) (7+13+16+26)	$ 539,348	$ 789,218	$ 549,501	$ 520,617	$ 492,975	$ 524,970	$ 498,356
28. Expected annual cost* (7+11+13+16+26)	$ 1,776,433	$ 2,026,300	$ 1,947,836	$ 1,930,727	$ 1,911,363	$ 1,843,692	$ 1,827,678
29. Maximum annual cost* (7+10+13+16+26)	$ 2,085,704	$ 2,335,571	$ 2,310,857	$ 2,298,879	$ 2,280,960	$ 2,184,309	$ 2,170,321

CITY OF GAUTIER
Business Agenda Item #5
Fact Sheet

Council Meeting:	**September 13, 2022**
Title:	**Approval of the 2022 City of Gautier Tax Assessment roll**
Introduced by:	
Contact Person/Telephone	**Paula Yancey**

Summary Explanation: Approval of the 2022 City of Gautier Tax Assessment roll

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER ADOPTING JACKSON COUNTY, MISSISSIPPI AD VALOREM TAX ASSESSMENT ROLL AS THE ASSESSMENT ROLL FOR THE CITY OF GAUTIER

ORDER NUMBER 000-2022

WHEREAS, the 2022 ad valorem tax assessment roll of Jackson County has been filed with the Board of Supervisors; and

WHEREAS, the Chancery Clerk of Jackson County has delivered to and filed with the City Clerk a true copy of the part of the 2022 Jackson County assessment roll containing the property located within the City of Gautier; and

WHEREAS, the total assessed value of the real property within the City of Gautier is \$100,720,033.00; and

WHEREAS, the total assessed value of all personal property within the City of Gautier is \$35,582,619.00; and

WHEREAS, the total assessed value of all property, both real and personal, within the City of Gautier is \$136,302,652.00; and

NOW, THEREFORE, IT IS ORDERED that said part of the assessment rolls of Jackson County, Mississippi, filed with the City Clerk by the Chancery Clerk of Jackson County, Mississippi, is hereby adopted as the tax assessment rolls of the City of Gautier for the year 2022.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 13, 2022.

CITY OF GAUTIER, MISSISSIPPI
STUDY AGENDA
September 13, 2022

ITEM DESCRIPTION:

1. **City Attorney Comments**

NOTES: