AGENDA
CITY OF GAUTIER, MISSISSIPPI
CITY HALL COUNCIL CHAMBERS
September 10, 2024 @ 6:00 PM

I. Call to Order

1. Prayer

2. Pledge of Allegiance

II. Agenda Order Approval

III. Business Agenda

1. Resolution approving and adopting the budget for the fiscal year beginning October 1, 2024 and ending September 30, 2025

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

2. Approval of the 2024 City of Gautier Tax Assessment roll

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

3. Approve Revised Compensation Scales and Step Plans for Certified Police Officers, and Authorize Pay Adjustments

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

4. Approve Revised Compensation Scale and Step Plan for Certified Firefighters, and Authorize Pay Adjustments

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

5. Approve Renewal of Self-Funded Employee Health Insurance Plan FY 2025

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

6. Resolution amending the FY 2025 Comprehensive Fee Schedule

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

7. Approval of a resolution stating the intent to increase Solid Waste Charges and authorize the publication of intent once a week for three (3) consecutive weeks

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

Recess until September 17, 2024 at 6:30pm

CITY OF GAUTIER
Business Agenda Item #1
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Resolution approving and adopting the budget for the fiscal year beginning October 1, 2024 and ending September 30, 2025**
Introduced by:	
Contact Person/Telephone	**City Manager 497-8000 ext. 306**

Summary Explanation: Resolution approving and adopting the budget of the City of Gautier for the fiscal year beginning October 1, 2024 and ending September 30, 2025 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972.

EXHIBITS FOR REVIEW

Resolution	☒
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other/Discussion	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2024

RESOLUTION APPROVING AND ADOPTING THE BUDGET OF THE CITY OF GAUTIER, MISSISSIPPI FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024 AND ENDING SEPTEMBER 30, 2025

WHEREAS, the Mayor and Members of the Council of the City of Gautier, Mississippi, have prepared a complete budget of the municipal revenues and expenses estimated for fiscal year 2023-2024 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972; and

WHEREAS, the Mayor and Members of the Council have studied and considered the budget, a copy of which is attached and find that the budget is sufficient and prepared according to law for the fiscal year aforesaid; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND MEMBERS OF THE COUNCIL OF THE CITY OF GAUTIER, MISSISSIPPI, that the budget be, and is hereby approved and adopted as finally determined, and that the budget shall be entered at length and in detail in the minutes of the City Council and published as required by law.

IT IS FURTHER ORDERED that the City Manager and City Clerk are authorized to execute any and all documents necessary for this purpose.

Motion made by **BLANK,** seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

City of Gautier
October 1, 2024 - September 30, 2025
Annual Budget

GENERAL FUND: FUND 001		ORIGINAL BUDGET FY 2024		PROPOSED BUDGET FY 2025
REVENUES				
Licenses & Permits	$	116,500.00	$	125,000.00
Inter-Governmental Revenue:				
In Lieu of Taxes	$	365,000.00	$	400,000.00
Franchise Fees	$	108,000.00	$	88,000.00
General Sales Tax	$	2,825,000.00	$	2,855,000.00
ABC Licenses	$	17,000.00	$	17,000.00
Homestead Reimbursement	$	120,000.00	$	120,000.00
Motor Fuel Tax	$	15,500.00	$	15,500.00
Shared Revenues - Road Tax	$	544,400.00	$	520,525.00
Shared Revenues - Recreation	$	150,000.00	$	150,000.00
JCBS Inter Local Funds	$	-	$	-
Rail Car Tax	$	4,000.00	$	6,000.00
Privilege Tax-Heavy Duty Vehicle	$	8,000.00	$	-
Municipal Aid Surplus	$	9,250.00	$	9,250.00
FEMA/MEMA Reimbursement	$	-	$	-
Fine & Forfeits	$	320,000.00	$	335,000.00
Grants	$	36,000.00	$	60,020.00
Surplus Property	$	-	$	-
Loan - HITDA vehicles	$	-	$	52,000.00
Miscellaneous	$	174,000.00	$	175,000.00
Transfer from Enterprise Fund	$	1,100,000.00	$	1,100,000.00
Transfer from Solid Waste Fund	$	300,000.00	$	300,000.00
Transfer from Other Funds	$	842,554.00	$	300,000.00
Total revenue from sources other than taxation	$	7,055,204.00	$	6,628,295.00
Balance at beginning of year	$	4,800,000.00	$	4,600,000.00
Total from all sources other than taxation	$	11,855,204.00	$	11,228,295.00
Amount necessary to be raised by tax levy	$	5,423,009.00	$	5,372,327.00
Total available cash and anticipated revenue	$	17,278,213.00	$	16,600,622.00

GENERAL FUND				
EXPENDITURES				
LEGISLATIVE DEPARTMENT				
Personnel Services	$	220,544.00	$	220,544.00
Supplies	$	5,000.00	$	5,000.00
Other Services & Charges	$	21,310.00	$	21,310.00
Total	$	246,854.00	$	246,854.00
CITY COURT				
Personnel Services	$	198,363.00	$	216,196.00
Supplies	$	3,100.00	$	3,100.00
Other Services & Charges	$	149,300.00	$	149,800.00
Capital Outlay	$	-	$	115,000.00
Total	$	350,763.00	$	484,096.00
CITY MANAGER				
Personnel Services	$	135,000.00	$	135,000.00
Supplies	$	2,000.00	$	2,000.00
Other Services & Charges	$	145,800.00	$	10,300.00
Total	$	282,800.00	$	147,300.00
HUMAN RESOURCES				
Personnel Services	$	64,469.00	$	64,201.00
Supplies	$	2,500.00	$	2,500.00
Other Services & Charges	$	10,000.00	$	10,000.00
Total	$	76,969.00	$	76,701.00
ELECTIONS				
Supplies	$	-	$	2,000.00
Other Services & Charges	$	-	$	28,000.00
Total	$	-	$	30,000.00
CITY CLERK				
Personnel Services	$	447,510.00	$	441,908.00
Supplies	$	15,500.00	$	15,500.00
Other Services & Charges	$	35,700.00	$	31,350.00
Capital Outlay	$	1,000.00	$	1,000.00
Debt Service	$	10,498.00	$	10,500.00
Total	$	510,208.00	$	500,258.00
CITY ATTORNEY				
Other Services & Charges	$	175,000.00	$	150,000.00
Total	$	175,000.00	$	150,000.00
BUILDING & PLANNING				
Personnel Services	$	429,295.00	$	445,194.00
Supplies	$	22,500.00	$	18,500.00
Other Services & Charges	$	59,000.00	$	59,100.00
Capital Outlay	$	10,000.00	$	-
Total	$	520,795.00	$	522,794.00

GENERAL EXPENSES & FACILITIES		
Supplies	$ 29,000.00	$ 35,000.00
Other Services & Charges	$ 1,241,845.00	$ 1,179,074.00
Capital Outlay	$ 27,000.00	$ 30,000.00
Total	$ 1,297,845.00	$ 1,244,074.00
GRANTS & PROJECTS ADMIN		
Personnel Services	$ 213,694.00	$ 218,456.00
Supplies	$ 1,500.00	$ 2,250.00
Other Services & Charges	$ 17,170.00	$ 17,770.00
Capital Outlay	$ 1,600.00	$ 1,900.00
Total	$ 233,964.00	$ 240,376.00
POLICE DEPARTMENT		
Personnel Services	$ 3,909,537.00	$ 3,541,328.00
Supplies	$ 288,000.00	$ 296,000.00
Other Services & Charges	$ 220,900.00	$ 235,000.00
Capital Outlay	$ 5,000.00	$ 57,000.00
Debt Service	$ 125,711.00	$ 125,711.00
Total	$ 4,549,148.00	$ 4,255,039.00
FIRE DEPARTMENT		
Personnel Services	$ 2,830,720.00	$ 2,900,564.00
Supplies	$ 80,411.00	$ 73,500.00
Other Services & Charges	$ 130,300.00	$ 128,750.00
Capital Outlay	$ 16,500.00	$ 15,520.00
Debt Service	$ -	$ -
Total	$ 3,057,931.00	$ 3,118,334.00
RECREATION DEPARTMENT		
Personnel Services	$ 537,204.00	$ 538,720.00
Supplies	$ 136,700.00	$ 146,000.00
Other Services & Charges	$ 119,110.00	$ 123,410.00
Capital Outlay	$ 15,400.00	$ 1,500.00
Debt Service	$ -	$ -
Total	$ 808,414.00	$ 809,630.00
STREETS		
Supplies	$ 65,000.00	$ 65,000.00
Other Services & Charges	$ 609,800.00	$ 610,100.00
Capital Outlay	$ 60,000.00	$ -
Total	$ 734,800.00	$ 675,100.00
MAINTENANCE		
Personnel Services	$ 303,496.00	$ 303,205.00
Supplies	$ 35,000.00	$ 36,800.00
Other Services & Charges	$ 19,500.00	$ 19,000.00
Capital Outlay	$ 35,000.00	$ -
Total	$ 392,996.00	$ 359,005.00
DEBT SERVICE		
Debt Service	$ 87,454.00	$ 87,454.00
Total	$ 87,454.00	$ 87,454.00
INTERFUND TRANSFERS		
Transfer to Other Funds	$ 771,132.00	$ 767,100.00
Transfer to Health Benefit Fund	$ -	$ -
Total	$ 771,132.00	$ 767,100.00
TOTAL EXPENDITURES	$ 14,097,073.00	$ 13,714,115.00
YEAR END BALANCE	$ 3,181,140.00	$ 2,886,507.00
BALANCE	$ 17,278,213.00	$ 16,600,622.00

HB1 MODERNIZATION ACT (USE TAX): FUND 002

REVENUE		
Balance at beginning of year	$ 902,882.45	$ 1,601,621.71
Use Tax Distributions	$ 1,123,294.00	$ 1,123,294.00
Total available cash and anticipated revenue	$ 2,026,176.45	$ 2,724,915.71
EXPENDITURES		
Infrastructure: Water & Sewer	$ -	$ -
Infrastructure: Streets	$ -	$ 2,000,000.00
Unappropriated (Restricted)	$ 1,529,371.45	$ 684,565.71
Transfers to Capital Projects	$ 496,805.00	$ 40,350.00
TOTAL EXPENDITURES	$ 2,026,176.45	$ 2,724,915.71
YEAR END BALANCE	$ -	$ -
BALANCE	$ 2,026,176.45	$ 2,724,915.71

ARPA FEDERAL FUNDS SLFR22621: FUND 003

REVENUE				
Balance at beginning of year	$	1,951,308.74	$	866,938.32
State Funding Allocation	$	2,661,205.75	$	2,133,257.91
JCBS Inter Local Funds	$	1,271,604.00	$	1,064,199.88
Total available cash and anticipated revenue	$	5,884,118.49	$	4,064,396.11
EXPENDITURES				
Negative Economic Impact: Personnel	$	-	$	440,154.54
Revenue Replacement: Capital Outlay	$	-	$	-
Unappropriated (Restricted)	$	66,652.49	$	9,348.06
MCWI Capital Projects	$	5,817,466.00	$	3,614,893.51
TOTAL EXPENDITURES	$	5,884,118.49	$	4,064,396.11
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,884,118.49	$	4,064,396.11

AMPHITHEATER VENUE: FUND 004

REVENUES				
Balance at beginning of year	$	-	$	100,000.00
JCBS Inter Local Funds	$	100,000.00	$	-
Event - Facility Fees	$	455,000.00	$	600,000.00
Total available cash and anticipated revenue	$	555,000.00	$	700,000.00
EXPENDITURES				
Personnel Services	$	-	$	12,590.00
Supplies	$	-	$	20,000.00
Other Services & Charges	$	120,000.00	$	277,000.00
Capital Outlay	$	135,000.00	$	-
Transfers Out	$	300,000.00	$	300,000.00
TOTAL EXPENDITURES	$	555,000.00	$	609,590.00
YEAR END BALANCE	$	-	$	90,410.00
BALANCE	$	555,000.00	$	700,000.00

MDAH SCHOOL HOUSE PROJECT: FUND 30

REVENUES				
Balance at beginning of year	$	20,427.43	$	20,427.43
Grant Revenue	$	74,577.00	$	74,577.00
Total available cash and anticipated revenue	$	95,004.43	$	95,004.43
EXPENDITURES				
Supplies	$	1,783.43	$	1,783.43
Capital Outlay	$	93,221.00	$	93,221.00
TOTAL EXPENDITURES	$	95,004.43	$	95,004.43
YEAR END BALANCE	$	-	$	-
BALANCE	$	95,004.43	$	95,004.43

$7M CAPITAL IMPROVEMENT BOND ISSUE - FUND 130

REVENUES				
Balance at beginning of year	$	1,360,620.23	$	964,160.21
Interest	$	3,000.00	$	2,000.00
MDOT Reimbursements	$	4,365,687.22	$	4,338,945.46
Transfer from GF Debt Service	$	-	$	-
Transfer from HB1 Use Tax	$	-	$	-
Total available cash and anticipated revenue	$	5,729,307.45	$	5,305,105.67
EXPENDITURES				
Capital Improvements	$	5,597,535.75	$	5,167,790.93
TOTAL EXPENDITURES	$	5,597,535.75	$	5,167,790.93
YEAR END BALANCE	$	131,771.70	$	137,314.74
BALANCE	$	5,729,307.45	$	5,305,105.67

LOCAL FORFEITURES: FUND 156

REVENUES				
Balance at beginning of year	$	119,884.43	$	125,000.00
Assets Forfeited	$	-	$	-
Total available cash and anticipated revenue	$	119,884.43	$	125,000.00
EXPENDITURES				
Personnel Services (Overtime)	$	19,655.00	$	19,360.00
Other Services & Charges	$	-	$	11,000.00
Capital Outlay	$	100,000.00	$	94,640.00
TOTAL EXPENDITURES	$	119,655.00	$	125,000.00
YEAR END BALANCE	$	229.43	$	-
BALANCE	$	119,884.43	$	125,000.00

U S JUSTICE EQUITABLE SHARING: FUND 157

REVENUES				
Balance at beginning of year	$	13,434.43	$	65,484.95
Assets Forfeited	$	-	$	-
Total available cash and anticipated revenue	$	13,434.43	$	65,484.95
EXPENDITURES				
Capital Outlay	$	13,434.43	$	65,484.95
TOTAL EXPENDITURES	$	13,434.43	$	65,484.95
YEAR END BALANCE	$	-	$	-
BALANCE	$	13,434.43	$	65,484.95

FIRE PROTECTION FUND: FUND 160

REVENUES				
Balance at beginning of year	$	396,459.28	$	213,084.15
Fire Insurance Rebate	$	115,000.00	$	115,000.00
MS Code Rebate	$	3,000.00	$	3,000.00
Loan Proceeds	$	425,000.00	$	-
Total available cash and anticipated revenue	$	939,459.28	$	331,084.15
EXPENDITURES				
Other Services & Charges	$	8,000.00	$	-
Capital Outlay	$	621,500.00	$	26,550.00
Debt Service	$	-	$	122,000.00
TOTAL EXPENDITURES	$	629,500.00	$	148,550.00
YEAR END BALANCE	$	309,959.28	$	182,534.15
BALANCE	$	939,459.28	$	331,084.15

TIDELANDS GRANT FUND - FUND 171

REVENUES				
Balance at beginning of year	$	(40,799.78)	$	(4,625.37)
Grant: Shepard State Park	$	840,695.11	$	755,176.84
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	799,895.33	$	750,551.47
EXPENDITURES				
Capital Outlay: Shepard State Park	$	799,895.33	$	750,551.47
TOTAL EXPENDITURES	$	799,895.33	$	750,551.47
YEAR END BALANCE	$	-	$	-
BALANCE	$	799,895.33	$	750,551.47

LIBRARY SUPPORT FUND: FUND 172

REVENUES				
Balance at Beginning of Year	$	-	$	-
Amount to be raised by tax levy	$	129,119.00	$	127,913.00
Total available cash and anticipated revenue	$	129,119.00	$	127,913.00
EXPENDITURES				
Other Services & Charges	$	129,119.00	$	127,913.00
TOTAL EXPENDITURES	$	129,119.00	$	127,913.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	129,119.00	$	127,913.00

FAIRWAY BOAT LAUNCH - TIDELANDS: FUND 173

REVENUES				
Balance at beginning of year	$	-	$	-
Grant Funds	$	250,000.00	$	487,125.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	250,000.00	$	487,125.00
EXPENDITURES				
Capital Outlay	$	250,000.00	$	487,125.00
TOTAL EXPENDITURES	$	250,000.00	$	487,125.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	250,000.00	$	487,125.00

SHEPARD STATE PARK: FUND 176

REVENUES		
Balance at beginning of year	$ 64,174.00	$ 33,500.00
Tidelands Grant	$ -	$ -
USFW Grant	$ -	$ -
Other Revenue	$ 1,570.00	$ 1,500.00
Merchandise Sales	$ 6,000.00	$ 5,000.00
Camping Fees	$ 160,000.00	$ 165,000.00
Admission Fees/Day Use	$ 13,000.00	$ 14,000.00
Total available cash and anticipated revenue	$ 244,744.00	$ 219,000.00
EXPENDITURES		
Personnel Services	$ 81,815.00	$ 85,543.00
Supplies	$ 30,750.00	$ 30,000.00
Other Services & Charges	$ 81,450.00	$ 89,870.00
Capital Outlay	$ 3,500.00	$ 3,500.00
TOTAL EXPENDITURES	$ 197,515.00	$ 208,913.00
YEAR END BALANCE	$ 47,229.00	$ 10,087.00
BALANCE	$ 244,744.00	$ 219,000.00

HB1353 LOCAL IMPS: SHEPARD STATE PARK: FUND 177

REVENUES		
Balance at beginning of year	$ 1,446,324.48	$ 218,309.63
Interest	$ 500.00	$ -
Total available cash and anticipated revenue	$ 1,446,824.48	$ 218,309.63
EXPENDITURES		
Capital Outlay	$ 1,446,824.48	$ 218,309.63
Transfer Out (General Fund)	$ -	$ -
TOTAL EXPENDITURES	$ 1,446,824.48	$ 218,309.63
YEAR END BALANCE	$ -	$ -
BALANCE	$ 1,446,824.48	$ 218,309.63

S2018 UTILITY REVENUE BOND DEBT SERVICE: FUND 250

REVENUES		
Balance at beginning of year	$ 135,139.61	$ 137,335.84
Miscellaneous - Interest	$ 400.00	$ 400.00
Transfers In	$ 289,950.00	$ 289,450.00
Total available cash and anticipated revenue	$ 425,489.61	$ 427,185.84
EXPENDITURES		
Debt Service	$ 286,318.76	$ 284,306.26
TOTAL EXPENDITURES	$ 286,318.76	$ 284,306.26
YEAR END BALANCE	$ 139,170.85	$ 142,879.58
BALANCE	$ 425,489.61	$ 427,185.84

RESERVE FUND - S2018 UTILITY REVENUE BOND: FUND 251

REVENUES		
Balance at Beginning of Year	$ 358,297.66	$ 367,945.84
Miscellaneous - Interest	$ 1,440.00	$ 1,560.00
Transfers In	$ 10,000.00	$ 10,000.00
Total available cash and anticipated revenue	$ 369,737.66	$ 379,505.84
EXPENDITURES		
Transfers Out (Fund 250)	$ 1,950.00	$ 1,450.00
TOTAL EXPENDITURES	$ 1,950.00	$ 1,450.00
YEAR END BALANCE	$ 367,787.66	$ 378,055.84
BALANCE	$ 369,737.66	$ 379,505.84

S2019 UTILITY REVENUE BOND DEBT SERVICE: FUND 252

REVENUES		
Balance at beginning of year	$ 257,133.83	$ 262,630.99
Miscellaneous - Interest	$ 600.00	$ 600.00
Transfers In	$ 386,700.00	$ 386,000.00
Total available cash and anticipated revenue	$ 644,433.83	$ 649,230.99
EXPENDITURES		
Debt Service	$ 379,181.25	$ 381,250.00
TOTAL EXPENDITURES	$ 379,181.25	$ 381,250.00
YEAR END BALANCE	$ 265,252.58	$ 267,980.99
BALANCE	$ 644,433.83	$ 649,230.99

RESERVE FUND - S2019 UTILITY REVENUE BOND: FUND 253

REVENUES				
Balance at Beginning of Year	$	467,324.59	$	476,736.19
Miscellaneous - Interest	$	1,750.00	$	1,900.00
Transfers In	$	10,000.00	$	10,000.00
Total available cash and anticipated revenue	$	479,074.59	$	488,636.19
EXPENDITURES				
Transfers Out (Fund 252)	$	2,700.00	$	2,000.00
TOTAL EXPENDITURES	$	2,700.00	$	2,000.00
YEAR END BALANCE	$	476,374.59	$	486,636.19
BALANCE	$	479,074.59	$	488,636.19

S2019 MPI GO BONDS DEBT SERVICE: FUND 254

REVENUES				
Balance at beginning of year	$	21,021.80	$	20,637.16
Miscellaneous - Interest	$	60.00	$	60.00
Transfers In	$	298,000.00	$	297,732.00
Total available cash and anticipated revenue	$	319,081.80	$	318,429.16
EXPENDITURES				
Debt Service	$	298,431.26	$	297,731.26
TOTAL EXPENDITURES	$	298,431.26	$	297,731.26
YEAR END BALANCE	$	20,650.54	$	20,697.90
BALANCE	$	319,081.80	$	318,429.16

S2020 GO REFUNDING BONDS DEBT SERV: FUND 255

REVENUES				
Balance at beginning of year	$	-	$	-
Transfers In	$	472,700.00	$	469,367.50
Total available cash and anticipated revenue	$	472,700.00	$	469,367.50
EXPENDITURES				
Debt Service	$	472,700.00	$	469,367.50
TOTAL EXPENDITURES	$	472,700.00	$	469,367.50
YEAR END BALANCE	$	-	$	-
BALANCE	$	472,700.00	$	469,367.50

S2023 GENERAL OBLIGATION NOTE DEBT SERV: FUND 256

REVENUES				
Balance at beginning of year	$	-	$	-
Transfers In	$	-	$	374,314.00
Total available cash and anticipated revenue	$	-	$	374,314.00
EXPENDITURES				
Debt Service	$	-	$	374,314.00
TOTAL EXPENDITURES	$	-	$	374,314.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	374,314.00

USDA-NRCS EMERGENCY WATERSHED: FUND 300

REVENUES				
Balance at beginning of year	$	3,395.07	$	34,695.07
Grant	$	104,362.50	$	104,362.50
Transfers In: Use Funds	$	45,000.00	$	-
Total available cash and anticipated revenue	$	152,757.57	$	139,057.57
EXPENDITURES				
Other Services & Charges	$	151,800.00	$	138,500.00
TOTAL EXPENDITURES	$	151,800.00	$	138,500.00
YEAR END BALANCE	$	957.57	$	557.57
BALANCE	$	152,757.57	$	139,057.57

MDOT TA GRANT-MARTIN BLUFF SIDEWALK: FUND 303

REVENUES				
Balance at beginning of year	$	90,748.83	$	-
MDOT Reimbursements	$	-	$	-
Total available cash and anticipated revenue	$	90,748.83	$	-
EXPENDITURES				
Transfer Out (General Fund)	$	90,748.83	$	-
TOTAL EXPENDITURES	$	90,748.83	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	90,748.83	$	-

TOWN COMMONS PARK PROJECT: FUND 304

REVENUES				
Balance at beginning of year	$	5,747,635.99	$	-
Tidelands Grant	$	210,000.00	$	-
Interest	$	3,000.00	$	-
Total available cash and anticipated revenue	$	5,960,635.99	$	-
EXPENDITURES				
Capital Outlay	$	5,960,635.99	$	-
TOTAL EXPENDITURES	$	5,960,635.99	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,960,635.99	$	-

S2019 MS PUBLIC IMPS GO BOND CONST: FUND 305

REVENUES				
Balance at beginning of year	$	23,800.00	$	20,738.44
Interest	$	1,200.00	$	50.00
Transfer In (Debt Service)	$	-	$	-
Total available cash and anticipated revenue	$	25,000.00	$	20,788.44
EXPENDITURES				
Capital Outlay (Recreation)	$	25,000.00	$	20,788.44
TOTAL EXPENDITURES	$	25,000.00	$	20,788.44
YEAR END BALANCE	$	-	$	-
BALANCE	$	25,000.00	$	20,788.44

TOWN CENTER RETAIL DEV COMPLEX: FUND 309

REVENUES				
Balance at beginning of year	$	4,504,720.64	$	4,368,847.01
State Funding Allocations	$	-	$	1,500,000.00
Interest	$	3,600.00	$	10,000.00
Total available cash and anticipated revenue	$	4,508,320.64	$	5,878,847.01
EXPENDITURES				
Capital Outlay	$	4,508,320.64	$	5,878,847.01
TOTAL EXPENDITURES	$	4,508,320.64	$	5,878,847.01
YEAR END BALANCE	$	-	$	-
BALANCE	$	4,508,320.64	$	5,878,847.01

S2024 GENERAL OBLIGATION BOND: FUND 310

REVENUES				
Balance at beginning of year	$	-	$	-
Interest	$	-	$	4,000.00
Bond Proceeds	$	-	$	2,000,000.00
Total available cash and anticipated revenue	$	-	$	2,004,000.00
EXPENDITURES				
Capital Outlay	$	-	$	1,904,000.00
Bond Issuance Fees	$	-	$	100,000.00
TOTAL EXPENDITURES	$	-	$	2,004,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	2,004,000.00

HICKORY HILL "LARK" PARK: FUND 311

REVENUES				
Balance at beginning of year	$	-	$	-
State Funding Allocations	$	-	$	1,500,000.00
Interest	$	-	$	1,000.00
Total available cash and anticipated revenue	$	-	$	1,501,000.00
EXPENDITURES				
Capital Outlay	$	-	$	1,501,000.00
TOTAL EXPENDITURES	$	-	$	1,501,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	1,501,000.00

SSP RANGER HOUSE RENOVATION: FUND 312

REVENUES				
Balance at beginning of year	$	-	$	-
HUD Funding	$	-	$	1,300,000.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	-	$	1,300,000.00
EXPENDITURES				
Capital Outlay	$	-	$	1,300,000.00
TOTAL EXPENDITURES	$	-	$	1,300,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	1,300,000.00

SOUTH GAUTIER VANCLEAVE RD SIDEWALK: FUND 313

REVENUES				
Balance at beginning of year	$	-	$	-
GRPC - Tip Funding	$	-	$	215,160.00
Transfers In	$	-	$	40,350.00
Total available cash and anticipated revenue	$	-	$	255,510.00
EXPENDITURES				
Capital Outlay	$	-	$	255,510.00
TOTAL EXPENDITURES	$	-	$	255,510.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	255,510.00

WATER SUPPLY & TREATMENT PLANT: FUND 355

REVENUES				
Balance at beginning of year	$	3,842,023.20	$	265,253.15
Interest	$	6,000.00	$	2,000.00
Transfers In	$	-	$	2,100,000.00
Total available cash and anticipated revenue	$	3,848,023.20	$	2,367,253.15
EXPENDITURES				
Capital Outlay	$	3,848,023.20	$	2,367,253.15
TOTAL EXPENDITURES	$	3,848,023.20	$	2,367,253.15
YEAR END BALANCE	$	-	$	-
BALANCE	$	3,848,023.20	$	2,367,253.15

LARK DRIVE WATER TREATMENT PLANT: FUND 356

REVENUES				
Balance at beginning of year	$	-	$	-
EPA STAG Grant	$	2,770,000.00	$	4,980,000.00
Total available cash and anticipated revenue	$	2,770,000.00	$	4,980,000.00
EXPENDITURES				
Capital Outlay	$	2,770,000.00	$	4,980,000.00
TOTAL EXPENDITURES	$	2,770,000.00	$	4,980,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	2,770,000.00	$	4,980,000.00

W&S REVENUE BOND S2024: FUND 359

REVENUES				
Balance at beginning of year	$	-	$	-
Interest	$	-	$	9,000.00
Bond Proceeds	$	-	$	5,300,000.00
Total available cash and anticipated revenue	$	-	$	5,309,000.00
EXPENDITURES				
Capital Outlay	$	-	$	5,209,000.00
Bond Issuance Fees	$	-	$	100,000.00
TOTAL EXPENDITURES	$	-	$	5,309,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	5,309,000.00

GV@OST to ROBERTSDALE SEWER IMPS: FUND 361

REVENUES				
Balance at beginning of year	$	(385,988.73)	$	-
GOMESA Funds	$	385,988.73	$	-
Total available cash and anticipated revenue	$	-	$	-
EXPENDITURES				
Capital Outlay: Sanitary Sewer Lines	$	-	$	-
TOTAL EXPENDITURES	$	-	$	-
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	-

HICKORY HILL WTR QLTY / STORMWTR IMPS: Fund 362

REVENUES				
Balance at beginning of year	$	-	$	(41,060.00)
GOMESA Funds	$	2,973,981.00	$	2,872,391.00
Total available cash and anticipated revenue	$	2,973,981.00	$	2,831,331.00
EXPENDITURES				
Capital Outlay: Storm Water Run Off Imps	$	2,973,981.00	$	2,831,331.00
TOTAL EXPENDITURES	$	2,973,981.00	$	2,831,331.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	2,973,981.00	$	2,831,331.00

HICKORY HILL SEWER REHAB : Fund 363

REVENUES		
Balance at beginning of year	$ -	$ -
MDEQ Restore Act Grant	$ -	$ 370,000.00
GOMESA Funds	$ -	$ 2,701,150.00
Total available cash and anticipated revenue	$ -	$ 3,071,150.00
EXPENDITURES		
Capital Outlay: Sewer System Improvements	$ -	$ 3,071,150.00
TOTAL EXPENDITURES	$ -	$ 3,071,150.00
YEAR END BALANCE	$ -	$ -
BALANCE	$ -	$ 3,071,150.00

SECTION 592 WATER & SEWER IMPS: Fund 364

REVENUES		
Balance at beginning of year	$ -	$ -
USACE - Vicksburg Section 592	$ -	$ 2,550,000.00
Transfer In (Fund 359)	$ -	$ 900,000.00
Total available cash and anticipated revenue	$ -	$ 3,450,000.00
EXPENDITURES		
Capital Outlay: WTR-SWR Improvements	$ -	$ 3,450,000.00
TOTAL EXPENDITURES	$ -	$ 3,450,000.00
YEAR END BALANCE	$ -	$ -
BALANCE	$ -	$ 3,450,000.00

HEAD START DRAINAGE IMPROVEMENT: FUND 370

REVENUES		
Balance at beginning of year	$ (152,869.94)	$ -
JCBS Inter Local Funds	$ 226,908.95	$ -
Total available cash and anticipated revenue	$ 74,039.01	$ -
EXPENDITURES		
Other Services & Charges	$ 74,039.01	$ -
TOTAL EXPENDITURES	$ 74,039.01	$ -
YEAR END BALANCE	$ -	$ -
BALANCE	$ 74,039.01	$ -

ANIMAL SHELTER WATER MAIN EXT: FUND 371

REVENUES		
Balance at beginning of year	$ (179,775.50)	$ -
JCBS Inter Local Funds	$ 282,075.50	$ -
Total available cash and anticipated revenue	$ 102,300.00	$ -
EXPENDITURES		
Capital Outlay: Water System Imps	$ 102,300.00	$ -
TOTAL EXPENDITURES	$ 102,300.00	$ -
YEAR END BALANCE	$ -	$ -
BALANCE	$ 102,300.00	$ -

WATER AND SEWER UTILITY FUND: FUND 400

REVENUES		
Water Sales	$ 4,240,000.00	$ 4,240,000.00
Sewer Sales	$ 2,586,005.00	$ 2,580,000.00
Wastewater Treatment Collections	$ 2,960,370.00	$ 3,085,600.00
Capacity Fee	$ 547,000.00	$ 545,000.00
Service Connections	$ 80,000.00	$ 80,000.00
Miscellaneous	$ 428,000.00	$ 460,000.00
Transfers In	$ -	$ -
Total Revenue from All Sources	$ 10,841,375.00	$ 10,990,600.00
Balance at Beginning of Year	$ 2,000,000.00	$ 3,000,000.00
Total available cash and anticipated revenue	$ 12,841,375.00	$ 13,990,600.00
EXPENDITURES		
WATER & SEWER - ADMINISTRATION		
Personnel Services	$ 560,570.00	$ 597,368.00
Supplies	$ 23,000.00	$ 21,000.00
Other Services & Charges	$ 3,288,400.00	$ 2,781,321.00
Capital Outlay	$ 49,000.00	$ 24,000.00
Total Water & Sewer	$ 3,920,970.00	$ 3,423,689.00

WATER & SEWER - OPERATION & MAINTENANCE				
Supplies	$	290,000.00	$	355,000.00
Other Services & Charges	$	3,373,072.00	$	3,754,932.00
Capital Outlay	$	155,000.00	$	160,000.00
Total Water & Sewer	$	3,818,072.00	$	4,269,932.00
OTHER				
Debt Service	$	1,069,872.00	$	1,028,741.00
Contingency Fund	$	200,000.00	$	200,000.00
Transfer to General Fund	$	1,100,000.00	$	1,100,000.00
Transfer to Capital Project Funds	$	-	$	-
Transfer to Debt Service & Reserve Funds	$	692,000.00	$	1,066,314.00
Total Other	$	3,061,872.00	$	3,395,055.00
TOTAL EXPENDITURES	$	10,800,914.00	$	11,088,676.00
YEAR END BALANCE	$	2,040,461.00	$	2,901,924.00
BALANCE	$	12,841,375.00	$	13,990,600.00

S2023 GO NOTE EQUIPMENT : FUND 401

REVENUES				
Balance at beginning of year	$	-	$	109,219.25
Bond Proceeds	$	1,380,000.00	$	-
Total available cash and anticipated revenue	$	1,380,000.00	$	109,219.25
EXPENDITURES				
Capital Outlay: Equipment Purchases	$	1,380,000.00	$	109,219.25
TOTAL EXPENDITURES	$	1,380,000.00	$	109,219.25
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,380,000.00	$	109,219.25

SOLID WASTE FUND: FUND 404

REVENUES				
Balance at beginning of year	$	96,000.00	$	96,000.00
Garbage Collection Fees	$	1,587,600.00	$	2,343,600.00
Total available cash and anticipated revenue	$	1,683,600.00	$	2,439,600.00
EXPENDITURES				
Other Services and Charges	$	1,286,388.00	$	2,078,275.00
Transfer to General Fund	$	300,000.00	$	300,000.00
TOTAL EXPENDITURES	$	1,586,388.00	$	2,378,275.00
YEAR END BALANCE	$	97,212.00	$	61,325.00
BALANCE	$	1,683,600.00	$	2,439,600.00

WATER METER REPLACEMENT: FUND 422

REVENUES				
Balance at beginning of year	$	-	$	-
State Funding Allocations	$	-	$	1,500,000.00
Interest	$	-	$	500.00
Total available cash and anticipated revenue	$	-	$	1,500,500.00
EXPENDITURES				
Capital Outlay	$	-	$	1,500,500.00
TOTAL EXPENDITURES	$	-	$	1,500,500.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	1,500,500.00

RESERVE FUND-2020 UTILITY BOND REFI: FUND 498

REVENUES				
Balance at Beginning of Year	$	255,797.81	$	256,956.03
Miscellaneous - Interest	$	600.00	$	800.00
Total available cash and anticipated revenue	$	256,397.81	$	257,756.03
EXPENDITURES				
Debt Service	$	-	$	-
TOTAL EXPENDITURES	$	-	$	-
YEAR END BALANCE	$	256,397.81	$	257,756.03
BALANCE	$	256,397.81	$	257,756.03

CITY OF GAUTIER
Business Agenda Item #2
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Approval of the 2024 City of Gautier Tax Assessment roll**
Introduced by:	
Contact Person/Telephone	**City Manager 228-497-8000**

Summary Explanation: Approval of the 2024 City of Gautier Tax Assessment roll

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER ADOPTING JACKSON COUNTY, MISSISSIPPI AD VALOREM TAX ASSESSMENT ROLL AS THE ASSESSMENT ROLL FOR THE CITY OF GAUTIER

ORDER NUMBER 000-2024

WHEREAS, the 2024 ad valorem tax assessment roll of Jackson County has been filed with the Board of Supervisors; and

WHEREAS, the Chancery Clerk of Jackson County has delivered to and filed with the City Clerk a true copy of the part of the 2024 Jackson County assessment roll containing the property located within the City of Gautier; and

WHEREAS, the total assessed value of the real property within the City of Gautier is $101,066,322.00; and

WHEREAS, the total assessed value of all personal property within the City of Gautier is $36,214,861.00; and

WHEREAS, the total assessed value of all property, both real and personal, within the City of Gautier is $137,281,183.00; and

NOW, THEREFORE, IT IS ORDERED that said part of the assessment rolls of Jackson County, Mississippi, filed with the City Clerk by the Chancery Clerk of Jackson County, Mississippi, is hereby adopted as the tax assessment rolls of the City of Gautier for the year 2024.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

MAYOR

ATTEST:

CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

CITY OF GAUTIER
Business Agenda Item #3
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Approve Revised Compensation Scales and Step Plans for Certified Police Officers, and Authorize of Pay Adjustments**
Introduced by:	**Teresa L Montgomery**
Contact Person/Telephone	

Summary Explanation: Approve revised Compensation Scales and Step Plans for Certified Police Officers, and Authorize Pay Adjustments

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2024

WHEREAS, the City Manager has recommended approval of the attached revised Compensation Scales and Step Plans for Certified Police Officers; and

WHEREAS, the City Manager has recommended approval of pay adjustments allocated and approved for Certified Police positions in the City of Gautier FY 2025 Budget; and

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the revised Compensation Scales for Certified Police Officers and the revised Step Plans are hereby authorized.

IT IS FURTHER ORDERED that pay adjustments allocated and approved for Certified Police positions in the City of Gautier FY 2025 Budget are hereby authorized.

IT IS FURTHER ORDERED that said pay adjustments based on the revised scales will be effective on the first pay cycle of FY 2025 to be paid on October 11, 2024.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

POLICE STEP PLAN
Proposed FY 2025

2184 Schedule

TENURE	STEP	HOURLY	ANNUAL
Officer			
Starting Rate	1	$19.00	$41,496.00
1 Year	2	$21.00	$45,864.00
2 Years	3	$22.00	$48,048.00
3 Years	4	$22.50	$49,140.00
4 Years	5	$23.00	$50,232.00
5 Years	6	$24.00	$52,416.00
6 Years	7	$25.00	$54,600.00
7 Years	8	$25.50	$55,692.00
8 Years	9	$26.00	$56,784.00
9 Years	10	$27.00	$58,968.00

Promotional Pay: Minimum in rank or 4%

Sergeant	Minimum	$24.00	$52,416.00
1 to 9 Years		2% annually	
Lieutenant	Minimum	$25.50	$55,692.00
1 to 9 Years		2% annually	

2080 Schedule

TENURE	STEP	HOURLY	ANNUAL
Officer			
Starting Rate	1	$19.95	$41,496.00
1 Year	2	$22.05	$45,864.00
2 Years	3	$23.10	$48,048.00
3 Years	4	$23.62	$49,129.60
4 Years	5	$24.15	$50,232.00
5 Years	6	$25.20	$52,416.00
6 Years	7	$26.25	$54,600.00
7 Years	8	$26.77	$55,681.60
8 Years	9	$27.30	$56,784.00
9 Years	10	$28.35	$58,968.00

Promotional Pay: Minimum in rank or 4%

Sergeant	Minimum	$24.00	$52,416.00
1 to 9 Years		2% annually	
Lieutenant	Minimum	$25.50	$55,692.00
1 to 9 Years		2% annually	
Captain	Minimum		$58,656.00

NO STEP… Salary increase by Council Order

2184 PAY RANGES
POLICE DEPARTMENT
Proposed FY 2025

GRADE 10 CERTIFIED OFFICER

Hourly Annual	$19.00 $41,496.00		$27.00 $58,968.00

GRADE 10S SERGEANT

Hourly Annual	$23.00 $50,232.00		$29.00 $63,336.00

GRADE 11 LIEUTENANT

Hourly Annual	$25.00 $54,600.00		$31.00 $67,704.00

Promotions: 4% increase or minimum salary for grade

2080 PAY RANGES
POLICE DEPARTMENT
Proposed FY 2025

GRADE 12 CID OFFICER   Certified Only

Hourly Annual	$19.95 $41,496.00		$28.35 $58,968.00

GRADE 13 CID SERGEANT

Hourly Annual	$24.15 $50,232.00		$30.45 $63,336.00

GRADE 14 CID LIEUTENANT

Hourly Annual	$26.25 $54,600.00		$32.55 $67,704.00

GRADE 15 CAPTAIN

Bi-weekly Annual	$2,256.00 $58,656.00		$2,760.00 $71,760.00

Promotions: 4% increase or minimum salary for grade

CITY OF GAUTIER
Business Agenda Item #4
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Approve Revised Compensation Scale and Step Plan for Certified Firefighters, and Authorize Pay Adjustments**
Introduced by:	**Teresa L Montgomery**
Contact Person/Telephone	

Summary Explanation: Approve revised Compensation Scale and Step Plan for Certified Firefighters, and Authorize Pay Adjustments

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	**City Manager**

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Second Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Voted as follows:		**Ayes**	**Nays**	**Abstained**	**Absent**
Mayor	**Vaughan**	☐	☐	☐	☐
At Large	**Colledge**	☐	☐	☐	☐
Ward 1	**George**	☐	☐	☐	☐
Ward 2	**Jackson**	☐	☐	☐	☐
Ward 3	**Gollott**	☐	☐	☐	☐
Ward 4	**Anderson**	☐	☐	☐	☐
Ward 5	**Elbin**	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2024

WHEREAS, the City Manager has recommended approval of the attached revised Compensation Scale and Step Plan for Certified Firefighters; and

WHEREAS, the City Manager has recommended approval of pay adjustments allocated and approved for Certified Firefighters in the City of Gautier FY 2025 Budget; and

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the revised Compensation Scales for Certified Firefighter and the revised Step Plan are hereby authorized.

IT IS FURTHER ORDERED that pay adjustments allocated and approved for Certified Firefighters in the City of Gautier FY 2025 Budget are hereby authorized.

IT IS FURTHER ORDERED that said pay adjustments based on the revised scales will be effective on the first pay cycle of FY 2025 to be paid on October 11, 2024.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

FIRE STEP PLAN

proposed FY 2025

ANNUAL SALARY Inc Holiday Pay (2704)

TENURE	STEP	HOURLY	ANNUAL
Firefigher			
Starting Rate	1	$13.50	$36,504.00
1 Year	2	$14.00	$37,856.00
2 Years	3	$14.50	$39,208.00
3 Years	4	$15.00	$40,560.00
4 Years	5	$15.50	$41,912.00
5 Years	6	$15.75	$42,588.00
6 Years	7	$16.25	$43,940.00
7 Years	8	$16.50	$44,616.00
8 Years	9	$17.00	$45,968.00
9 Years	10	$17.50	$47,320.00
10 Years+	Annual increases per Union contract		

Promotional Pay is minimum in rank or 4%.

Captain	Minimum	$16.70	$45,156.80
1 to 9 Years		2% annually	
10 Years+	Annual increases per Union contract		
Battalion Chief	Minimum	$20.00	$54,080.00
1 to 9 Years		2% annually	
10 Years+	Annual increases per Union contract		

FIRE DEPARTMENT
PAY RANGES (2704 HOURS)
Proposed FY 2025

GRADE 10 FIREFIGHTER

Hourly	$13.50		$19.00
Annual	$36,504.00		$51,376.00

GRADE 11 CAPTAIN

Hourly	$16.70		$22.00
Annual	$45,156.80		$59,488.00

GRADE 12 BATTALION CHIEF

Hourly	$20.00		$25.00
Annual	$54,080.00		$67,600.00

Promotions: 4% increase or minimum salary for grade

CITY OF GAUTIER
Business Agenda Item #5
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Approve Renewal of Self-Funded Employee Health Insurance Plan FY 2025**
Introduced by:	
Contact Person/Telephone	**Teresa L Montgomery**

Summary Explanation: Approval to renew the Self-Funded Health Insurance Plan for FY 2025. This request also includes the renewal of all associated voluntary insurance policies. No increase in funding rates is recommended at this time.

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2024

WHEREAS, the City and Members of Council have hereby determined that adoption and approval of the attached insurance plans is in the best interests of the City;

IT IS HEREBY ORDERED by the Mayor and Member of the Council of the City of Gautier, Mississippi that the following is hereby authorized for the FY 2025 Budget effective October 1, 2024, to accept the recommended reinsurance proposal from Reunion and provide funding for the self-insured health insurance policy with Fox Everett/HUB International as third party administrator.

1. To continue to pay 100% of premiums for employee only coverage in the amount of $518.20 per month.
2. To continue to pay 90.762% of premiums for employee/child coverage in the amount of $870.14 per month – total premium $958.70 per month. Employee portion is $88.56 per month.
3. To continue to pay 89.238% of premiums for employee/spouse coverage in the amount of $924.86 per month – total premium $1,036.40 per month. Employee portion is $111.54 per month.
4. To continue to pay 90.693% of premiums for family coverage in the amount of $1,339.44 per month – total premium $1,476.90 per month. Employee portion is $137.46 per month.
5. To continue to pay monthly Teledoc fee of $3.30 per employee per month.
6. To continue to pay 100% of premiums for life only covered employees in the amount of $6.00 per month.

IT IS FURTHER ORDERED that the renewal notification for dental coverage submitted by Fox Everett Hub International for FY 2025 is hereby accepted. This renewal maintains current benefits and does not include a rate increase. All dental premiums are 100% employee funded.

IT IS FURTHER ORDERED that the renewal notification for vision coverage by Unum Life for FY 2025 is hereby accepted. This renewal maintains current benefits and does not include a rate increase. All vision premiums are 100% employee funded.

IT IS FURTHERED ORDERED that the renewal notifications for Unum Life, Unum Disability, and Humana Cancer & Specified Disease policies for FY 2025 are hereby accepted. All premiums are 100% employee funded.

IT IS FURTHER ORDERED that the City Manager and City Clerk are authorized to execute any and all documents necessary for this purpose.

Motion made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

MAYOR

ATTEST:

CITY CLERK

BLANK by the Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

CITY OF GAUTIER
MEMORANDUM

To: Paula Yancey, City Manager

From: Teresa L Montgomery, City Clerk-Comptroller

Date: 09/03/24

Subject: Self-Funded Health Insurance Renewal FY 2025

REQUEST:

Approve renewal of City of Gautier Self-Funded Employee Health Plan and all associated voluntary insurance policies for FY 2025.

BACKGROUND:

The City of Gautier has operated a self-funded health, dental and voluntary benefits plan since 2004. Fox Everett/HUB International acts as Third-Party Administrator over the plan.

DISCUSSION:

The FY 2024 plan year, while having several limited high dollar claims, looks to fall below the projected "expected annual cost" used to determine funding rates. Due to this, our current provider Reunion has lowered our aggregate attachment point and our estimated annual premium and claim cost. This allows us to maintain funding at the current level. Out of the top four offers, Reunion offered the lowest renewal rates.

Reunion option #1 was determined to be the best reinsurance proposal for the plan. It maintains our current coverage with an individual specific deductible of $75,000 and retains the 50% rate cap for renewal in FY 2026. While Reunion option #2 does offer a slightly lower minimum and expected annual cost, it increases the individual specific deductible to $85,000.00. This negates any savings if even one (1) covered individual hits the individual specific deductible within the plan year.

Fox Everett/HUB International will continue to act as our Third-Party Administrator (TPA). Funding rates will not increase for FY 2024. Any premium differential will continue to be covered by current cash reserves. The reserve fund will end the year with a balance of approximately $400,000.00.

Approval of this renewal includes all voluntary policies currently being offered by the City as an additional employee benefit.

RECOMMENDATION:

It is recommended the Gautier City Council approve the renewal of the City of Gautier Self-Funded Employee Health Plan and all associated voluntary insurance policies as presented, with Fox Everett/HUB International acting as our Third Party Administrator (TPA) for FY 2025.

ATTACHMENT(S):

City of Gautier Recap of Costs OCT 2024

	City of Gautier Recap of Costs October 1, 2024				
	Reunion NNLO 50% Rate Cap	Reunion NNLO 50% Rate Cap	Reunion NNLO 50% Rate Cap	IISI- inc NNLO w 50% rate cap Firrm through 8/31/2024	Zurich American - inc NNLO Firm through 8/30/2024
SPECIFIC EXCESS COVERAGE	**Current**	**Renewal**	**Renewal**	**Option 1**	**Option 2**
Coverages	Medical & Rx	Medical & Rx	Medical & Rx	Med/RX	Medical & Rx
Contract Basis	12/24	12/24	12/24	12/24	12/24
Contingent laser- C.B.	**N/A**	**N/A**	**N/A**	**$160,000**	
Laser- T.T	**N/A**	**N/A**	**N/A**		**$100,000**
1. Individual Specific Deductible	$ 75,000	$ 75,000	$ 85,000	$ 75,000	$ 75,000
2. Limit of Liability Per Covered Person	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
3. Employees without dependents	51	51	51	51	51
4. Families (including employees)	72	72	72	72	72
TOTAL CENSUS	**123**	**123**	**123**	**123**	**123**
5. Monthly Premium Rates - Single	$ 148.04	$ 140.62	$ 129.83	$ 114.02	$ 111.08
6. Monthly Premium Rates - Family	$ 370.10	$ 351.55	$ 324.58	$ 329.67	$ 346.90
7. Estimated Annual Specific Premium	$ 410,360	$ 389,796	$ 359,898	$ 354,615	$ 367,709
AGGREGATE EXCESS LOSS		-5.0%	-12.3%	-13.6%	-10.4%
Coverages	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx	Medical & Rx
Contract Basis	12/24	12/24	12/24	12/24	12/24
Maximum Aggregate Reimbursement	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000
Individual Claim Limit	$ 75,000	$ 75,000	$ 85,000	$ 75,000	$ 75,000
Aggregate Corridor	125%	125%	125%	125%	125%
8. Monthly Aggregate Factor - Single	$ 380.51	$ 380.19	$ 387.08	$ 467.79	$ 434.16
9. Monthly Aggregate Factor - Family	$ 1,331.79	$ 1,330.67	$ 1,354.80	$ 1,371.07	$ 1,288.48
10. Minimum Annual Aggregate Attachment Point	$ 1,383,539	$ 1,382,375	$ 1,407,440	$ 1,470,892	$ 1,378,953
11. Expected Annual Claims	$ 1,106,831	$ 1,105,900	$ 1,125,952	$ 1,176,714	$ 1,103,162
12. Monthly Premium Rate - Composite PEPM	$12.47	$12.07	$12.07	$12.07	$11.02
13. Estimated Annual Aggregate Premium	$ 18,407	$ 17,816	$ 17,816	$ 17,817	$ 16,271
FULLY INSURED TRANSPLANT POLICY	***Optum***	***Optum***	***Optum***	***Optum***	***Optum***
14. Monthly Premium Rates - Single	$ 5.98	$ 6.73	$ 6.73	$ 6.73	$ 6.73
15. Monthly Premium Rates - Family	$ 14.32	$ 16.11	$ 16.11	$ 16.11	$ 16.11
16. Estimated Annual Transplant Premium	**$ 16,028**	**$ 18,034**	**$ 18,034**	**$ 18,034**	**$ 18,034**
ADMINISTRATIVE FEES					
17. Claims Administration (Medical) - (PEPM)	$ 16.25	$ 16.25	$ 16.25	$ 16.25	$ 16.25
18. Teladoc - (PEPM)	$ 3.30	$ 3.30	$ 3.30	$ 3.30	$ 3.30
19. COBRA & HIPAA Administration - (PEPM)	$ 1.50	$ 1.50	$ 1.50	$ 1.50	$ 1.50
20. Pre-Admission Certification - (PEPM)	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.50
21. PPO Access Fee - (PEPM)	$ 3.75	$ 4.25	$ 4.25	$ 4.25	$ 4.25
22. Claims Edit - (PEPM)	$ 1.00	$ 1.00	$ 1.00	$ 1.00	$ 1.00
23. PPACA Fee - (PEPM)	$ 1.00	$ 1.00	$ 1.00	$ 1.00	$ 1.00
24. RBP Admin - (PEPM)	$ 18.50	$ 18.50	$ 18.50	$ 18.50	$ 18.50
25. NSA Fee - (PEPM)	$ 3.50	$ 3.50	$ 3.50	$ 3.50	$ 3.50
26. Estimated Annual Administration Cost	**$ 77,195**	**$ 77,933**	**$ 77,933**	**$ 77,933**	**$ 77,933**
TOTAL ANNUAL COST					
27. Minimum annual cost* ($-0- claims) (7+13+16+26)	$ 521,990	$ 503,579	$ 473,681	$ 468,399	$ 479,946
28. Expected annual cost* (7+11+13+16+26)	$ 1,628,821	$ 1,609,479	$ 1,599,633	$ 1,765,112	$ 1,658,108
29. Maximum annual cost* (7+10+13+16+26)	$ 1,905,528	$ 1,885,954	$ 1,881,121	$ 2,099,291	$ 1,958,899

CITY OF GAUTIER
Business Agenda Item #6
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Resolution amending the FY 2025 Comprehensive Fee Schedule**
Introduced by:	
Contact Person/Telephone	**Paula Yancey 497-8000**

Summary Explanation: Resolution amending the FY 2025 Comprehensive Fee Schedule

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract/Agreement	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	**City Manager**

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Second Made by:													
Vaughan	☐	**Colledge**	☐	**George**	☐	**Jackson**	☐	**Gollott**	☐	**Anderson**	☐	**Elbin**	☐

Voted as follows:		**Ayes**	**Nays**	**Abstained**	**Absent**
Mayor	**Vaughan**	☐	☐	☐	☐
At Large	**Colledge**	☐	☐	☐	☐
Ward 1	**George**	☐	☐	☐	☐
Ward 2	**Jackson**	☐	☐	☐	☐
Ward 3	**Gollott**	☐	☐	☐	☐
Ward 4	**Anderson**	☐	☐	☐	☐
Ward 5	**Elbin**	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2024

RESOLUTION AMENDING THE CITY OF GAUTIER FY 2025 COMPREHENSIVE FEE SCHEDULE

WHEREAS, the City Council of the City of Gautier has previously ordered that wastewater treatment charges shall be adjusted annually as necessary to cover any and all costs associated with treatment of the City's wastewater; and

WHEREAS, the FY 2025 wastewater treatment costs projected by the Jackson County Utility Authority will increase by approximately 6.4%; and

WHEREAS, the current rate will not generate revenue sufficient to cover this projected increase; and

WHEREAS, to cover this increased service cost the rate for JCUA wastewater treatment will increase from $6.70 per thousand (1000) gallons to $7.13 per thousand (1000) gallons for both residential and commercial customers; and

WHEREAS, the above rate changes shall become effective on October 1, 2024; and

BE IT RESOLVED, by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the City of Gautier Comprehensive Fee Schedule shall be amended as indicated.

BE IT FURTHER RESOLVED, the City Manager or City Clerk is authorized to execute any and all documents necessary for this purpose.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.

CITY OF GAUTIER
Business Agenda Item #7
Fact Sheet

Council Meeting:	**September 10, 2024**
Title:	**Approval of a resolution stating the intent to increase Solid Waste Charges and authorize the publication of intent once a week for three (3) consecutive weeks**
Introduced by:	
Contact Person/Telephone	**City Manager 497-8000 Ext. 306**

Summary Explanation: Approval of a resolution stating the intent to increase Solid Waste charges and authorize publication of intent

EXHIBITS FOR REVIEW

Resolution	☒
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Colledge	☐	George	☐	Jackson	☐	Gollott	☐	Anderson	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Colledge	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Gollott	☐	☐	☐	☐
Ward 4	Anderson	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came on for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2024

RESOLUTION OF THE CITY COUNCIL OF GAUTIER, MISSISSIPPI, STATING THE INTENT TO INCREASE CHARGES RELATED TO SOLID WASTE COLLECTION AND DISPOSAL

WHEREAS, the City of Gautier was recently required to invite requests for proposals for solid waste collection and disposal services; and

WHEREAS, Waste Pro of Mississippi was ultimately awarded the solid waste collection and disposal contract; and

WHEREAS, the terms negotiated between Waste Pro of Mississippi and the City of Gautier have resulted in increased contractual obligations to the City; and

WHEREAS, the City of Gautier intends to increase the amount charged to each solid waste customer from $21.00 to $31.00; and

WHEREAS, the purpose of the increase is due to economic inflation; and

BE IT, THEREFORE, RESOLVED that the City of Gautier hereby states its intent to increase charges related to solid waste collection and disposal.

IT IS FURTHER RESOLVED that the City Clerk Department is authorized to issue the publication of intent in the local newspaper once a week for three (3) consecutive weeks, as prescribed by law.

IT IS FURTHER RESOLVED that the City Manager or City Clerk is authorized to execute any and all documents necessary for this purpose.

Motion was made by **BLANK,** seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 10, 2024.