AGENDA
CITY OF GAUTIER, MISSISSIPPI
CITY HALL COUNCIL CHAMBERS
September 9, 2025 @ 6:00 PM

I. Call to Order

1. Prayer

2. Pledge of Allegiance

II. Agenda Order Approval

III. Business Agenda

1. Resolution adopting the budget for the fiscal year beginning October 1, 2025 and ending September 30, 2026

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

2. Approval of the 2025 City of Gautier Tax Assessment roll

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

3. Creation, reclassification, and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

4. Authorize FY 2026 Pay Adjustments

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

5. Resolution amending the City of Gautier Comprehensive Fee Schedule for Public Works/Utilities

☐	STAFF PRESENTATION	☐	PUBLIC QUESTIONS/COMMENTS (3 MINUTES PER PERSON)	☐	MOTION COUNCIL DISCUSSION/QUESTIONS	☐	VOTE

Recess until September 16, 2025 at 6:30pm
www.gautier-ms.gov

CITY OF GAUTIER
Business Agenda Item #1
Fact Sheet

Council Meeting:	**September 09, 2025**
Title:	**Resolution adopting the budget for the fiscal year beginning October 1, 2025 and ending September 30, 2026**
Introduced by:	
Contact Person/Telephone	**City Manager 497-8000**

Summary Explanation: Resolution adopting the budget of the City of Gautier for the fiscal year beginning October 1, 2025 and ending September 30, 2026 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972.

EXHIBITS FOR REVIEW

Resolution	☒
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other/Discussion	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Minor	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Jamison	☐	☐	☐	☐
Ward 4	Fuller	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2025

RESOLUTION APPROVING AND ADOPTING THE BUDGET OF THE CITY OF GAUTIER, MISSISSIPPI FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026

WHEREAS, the Mayor and Members of the Council of the City of Gautier, Mississippi, have prepared a complete budget of the municipal revenues and expenses estimated for fiscal year 2025-2026 as required by Section 21-35-5, et seq., of the Mississippi Annotated Code of 1972; and

WHEREAS, the Mayor and Members of the Council have studied and considered the budget, a copy of which is attached and find that the budget is sufficient and prepared according to law for the fiscal year aforesaid; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND MEMBERS OF THE COUNCIL OF THE CITY OF GAUTIER, MISSISSIPPI, that the budget be, and is hereby approved and adopted as finally determined, and that the budget shall be entered at length and in detail in the minutes of the City Council and published as required by law.

IT IS FURTHER RESOLVED that the City Manager and City Clerk are authorized to execute any and all documents necessary for this purpose.

Motion made by **BLANK,** seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 9, 2025.

City of Gautier
October 1, 2025 - September 30, 2026
Annual Budget

	ORIGINAL BUDGET FY 2025	PROPOSED BUDGET FY 2026
GENERAL FUND: FUND 001		
REVENUES		
Licenses & Permits	$ 125,000.00	$ 126,000.00
Inter-Governmental Revenue:		
In Lieu of Taxes	$ 400,000.00	$ 415,000.00
Franchise Fees	$ 88,000.00	$ 75,000.00
General Sales Tax	$ 2,855,000.00	$ 2,885,000.00
ABC Licenses	$ 17,000.00	$ 21,000.00
Homestead Reimbursement	$ 120,000.00	$ 170,000.00
Motor Fuel Tax	$ 15,500.00	$ 15,500.00
Shared Revenues - Road Tax	$ 520,525.00	$ 582,011.00
Shared Revenues - Recreation	$ 150,000.00	$ 150,000.00
JCBS Inter Local Funds	$ -	$ -
Rail Car Tax	$ 6,000.00	$ 6,500.00
Privilege Tax-Heavy Duty Vehicle	$ -	$ -
Municipal Aid Surplus	$ 9,250.00	$ 9,500.00
MV Rental Sales Tax	$ -	$ 25,000.00
Fine & Forfeits	$ 335,000.00	$ 150,000.00
Grants	$ 60,020.00	$ 83,100.00
Surplus Property	$ -	$ -
Loan / Lease Proceeds	$ 52,000.00	$ 914,400.00
Miscellaneous	$ 175,000.00	$ 234,500.00
Transfer from Enterprise Fund	$ 1,100,000.00	$ 1,100,000.00
Transfer from Solid Waste Fund	$ 300,000.00	$ 250,000.00
Transfer from Other Funds	$ 300,000.00	$ 300,000.00
Total revenue from sources other than taxation	$ 6,628,295.00	$ 7,512,511.00
Balance at beginning of year	$ 4,600,000.00	$ 4,500,000.00
Total from all sources other than taxation	$ 11,228,295.00	$ 12,012,511.00
Amount necessary to be raised by tax levy	$ 5,372,327.00	$ 5,836,467.00
Total available cash and anticipated revenue	$ 16,600,622.00	$ 17,848,978.00
GENERAL FUND		
EXPENDITURES		
LEGISLATIVE DEPARTMENT		
Personnel Services	$ 220,544.00	$ 228,986.00
Supplies	$ 5,000.00	$ 8,000.00
Other Services & Charges	$ 21,310.00	$ 27,450.00
Total	$ 246,854.00	$ 264,436.00
CITY COURT		
Personnel Services	$ 216,196.00	$ 215,934.00
Supplies	$ 3,100.00	$ 3,600.00
Other Services & Charges	$ 149,800.00	$ 152,300.00
Capital Outlay	$ 115,000.00	$ 26,000.00
Total	$ 484,096.00	$ 397,834.00
CITY MANAGER		
Personnel Services	$ 135,000.00	$ 135,000.00
Supplies	$ 2,000.00	$ 2,000.00
Other Services & Charges	$ 10,300.00	$ 12,800.00
Total	$ 147,300.00	$ 149,800.00
HUMAN RESOURCES		
Personnel Services	$ 64,201.00	$ 65,963.00
Supplies	$ 2,500.00	$ 2,500.00
Other Services & Charges	$ 10,000.00	$ 7,100.00
Total	$ 76,701.00	$ 75,563.00
ELECTIONS		
Supplies	$ 2,000.00	$ -
Other Services & Charges	$ 28,000.00	$ -
Total	$ 30,000.00	$ -
CITY CLERK		
Personnel Services	$ 441,908.00	$ 448,678.00
Supplies	$ 15,500.00	$ 15,500.00
Other Services & Charges	$ 31,350.00	$ 27,850.00
Capital Outlay	$ 1,000.00	$ 1,000.00
Debt Service	$ 10,500.00	$ -
Total	$ 500,258.00	$ 493,028.00
CITY ATTORNEY		
Other Services & Charges	$ 150,000.00	$ 145,000.00
Total	$ 150,000.00	$ 145,000.00
BUILDING & PLANNING		
Personnel Services	$ 445,194.00	$ 466,644.00
Supplies	$ 18,500.00	$ 19,000.00
Other Services & Charges	$ 59,100.00	$ 75,200.00
Capital Outlay	$ -	$ -
Total	$ 522,794.00	$ 560,844.00

GENERAL EXPENSES & FACILITIES				
Supplies	$	35,000.00	$	35,000.00
Other Services & Charges	$	1,179,074.00	$	1,038,525.00
Capital Outlay	$	30,000.00	$	30,000.00
Total	$	1,244,074.00	$	1,103,525.00
GRANTS & PROJECTS ADMIN				
Personnel Services	$	218,456.00	$	232,507.00
Supplies	$	2,250.00	$	2,250.00
Other Services & Charges	$	17,770.00	$	15,265.00
Capital Outlay	$	1,900.00	$	1,900.00
Total	$	240,376.00	$	251,922.00
POLICE DEPARTMENT				
Personnel Services	$	3,541,328.00	$	4,023,788.00
Supplies	$	296,000.00	$	290,100.00
Other Services & Charges	$	235,000.00	$	248,000.00
Capital Outlay	$	57,000.00	$	281,200.00
Debt Service	$	125,711.00	$	101,691.00
Total	$	4,255,039.00	$	4,944,779.00
FIRE DEPARTMENT				
Personnel Services	$	2,900,564.00	$	2,960,614.00
Supplies	$	73,500.00	$	74,000.00
Other Services & Charges	$	128,750.00	$	131,500.00
Capital Outlay	$	15,520.00	$	806,500.00
Debt Service	$	-	$	-
Total	$	3,118,334.00	$	3,972,614.00
RECREATION DEPARTMENT				
Personnel Services	$	538,720.00	$	555,631.00
Supplies	$	146,000.00	$	166,000.00
Other Services & Charges	$	123,410.00	$	130,910.00
Capital Outlay	$	1,500.00	$	83,000.00
Debt Service	$	-	$	-
Total	$	809,630.00	$	935,541.00
STREETS				
Supplies	$	65,000.00	$	65,000.00
Other Services & Charges	$	610,100.00	$	610,100.00
Capital Outlay	$	-	$	-
Total	$	675,100.00	$	675,100.00
MAINTENANCE				
Personnel Services	$	303,205.00	$	318,535.00
Supplies	$	36,800.00	$	39,200.00
Other Services & Charges	$	19,000.00	$	19,000.00
Capital Outlay	$	-	$	10,200.00
Total	$	359,005.00	$	386,935.00
DEBT SERVICE				
Debt Service	$	87,454.00	$	87,454.00
Total	$	87,454.00	$	87,454.00
INTERFUND TRANSFERS				
Transfer to Other Funds	$	767,100.00	$	949,703.00
Transfer to Health Benefit Fund	$	-	$	-
Total	$	767,100.00	$	949,703.00
TOTAL EXPENDITURES	$	13,714,115.00	$	15,394,078.00
YEAR END BALANCE	$	2,886,507.00	$	2,454,900.00
BALANCE	$	16,600,622.00	$	17,848,978.00

HB1 MODERNIZATION ACT (USE TAX): FUND 002

REVENUE				
Balance at beginning of year	$	1,601,621.71	$	1,065,420.02
Use Tax Distributions	$	1,123,294.00	$	1,285,030.00
Total available cash and anticipated revenue	$	2,724,915.71	$	2,350,450.02
EXPENDITURES				
Infrastructure: Water & Sewer	$	-	$	-
Infrastructure: Streets	$	2,000,000.00	$	500,000.00
Unappropriated (Restricted)	$	684,565.71	$	328,000.00
Transfers to Capital Projects	$	40,350.00	$	460,000.00
Transfers to Debt Service	$	-	$	600,000.00
TOTAL EXPENDITURES	$	2,724,915.71	$	1,888,000.00
YEAR END BALANCE	$	-	$	462,450.02
BALANCE	$	2,724,915.71	$	2,350,450.02

ARPA FEDERAL FUNDS SLFR22621: FUND 003

REVENUE				
Balance at beginning of year	$	866,938.32	$	333,242.18
State Funding Allocation	$	2,133,257.91	$	214,408.69
JCBS Inter Local Funds	$	1,064,199.88	$	60,807.45
Total available cash and anticipated revenue	$	4,064,396.11	$	608,458.32
EXPENDITURES				
Negative Economic Impact: Personnel	$	440,154.54	$	-
Revenue Replacement: Capital Outlay	$	-	$	-
Unappropriated (Restricted)	$	9,348.06	$	-
MCWI Capital Projects	$	3,614,893.51	$	608,458.32
TOTAL EXPENDITURES	$	4,064,396.11	$	608,458.32
YEAR END BALANCE	$	-	$	-
BALANCE	$	4,064,396.11	$	608,458.32

AMPHITHEATER VENUE: FUND 004

REVENUES				
Balance at beginning of year	$	100,000.00	$	100,000.00
Event - Facility Fees	$	600,000.00	$	560,000.00
Total available cash and anticipated revenue	$	700,000.00	$	660,000.00
EXPENDITURES				
Personnel Services	$	12,590.00	$	12,932.00
Supplies	$	20,000.00	$	20,000.00
Other Services & Charges	$	277,000.00	$	228,850.00
Capital Outlay	$	-	$	25,000.00
Transfers Out	$	300,000.00	$	300,000.00
TOTAL EXPENDITURES	$	609,590.00	$	586,782.00
YEAR END BALANCE	$	90,410.00	$	73,218.00
BALANCE	$	700,000.00	$	660,000.00

MDAH SCHOOL HOUSE PROJECT: FUND 30

REVENUES				
Balance at beginning of year	$	20,427.43	$	20,427.43
Grant Revenue	$	74,577.00	$	74,577.00
Total available cash and anticipated revenue	$	95,004.43	$	95,004.43
EXPENDITURES				
Supplies	$	1,783.43	$	1,783.43
Capital Outlay	$	93,221.00	$	93,221.00
TOTAL EXPENDITURES	$	95,004.43	$	95,004.43
YEAR END BALANCE	$	-	$	-
BALANCE	$	95,004.43	$	95,004.43

$7M CAPITAL IMPROVEMENT BOND ISSUE - FUND 130

REVENUES				
Balance at beginning of year	$	964,160.21	$	644,445.34
Interest	$	2,000.00	$	1,000.00
MDOT Reimbursements	$	4,338,945.46	$	2,047,634.55
Miscellaneous	$	-	$	31,121.32
Transfer from HB1 Use Tax	$	-	$	-
Total available cash and anticipated revenue	$	5,305,105.67	$	2,724,201.21
EXPENDITURES				
Capital Improvements	$	5,167,790.93	$	2,715,358.57
Unappropriated	$	-	$	8,842.64
TOTAL EXPENDITURES	$	-	$	2,724,201.21
YEAR END BALANCE	$	137,314.74	$	-
BALANCE	$	137,314.74	$	2,724,201.21

LOCAL FORFEITURES: FUND 156

REVENUES				
Balance at beginning of year	$	125,000.00	$	52,247.04
Assets Forfeited	$	-	$	-
Total available cash and anticipated revenue	$	125,000.00	$	52,247.04
EXPENDITURES				
Personnel Services (Overtime)	$	19,360.00	$	12,941.00
Other Services & Charges	$	11,000.00	$	11,000.00
Capital Outlay	$	94,640.00	$	27,000.00
TOTAL EXPENDITURES	$	125,000.00	$	50,941.00
YEAR END BALANCE	$	-	$	1,306.04
BALANCE	$	125,000.00	$	52,247.04

U S JUSTICE EQUITABLE SHARING: FUND 157

REVENUES				
Balance at beginning of year	$	65,484.95	$	52,203.74
Assets Forfeited	$	-	$	-
Total available cash and anticipated revenue	$	65,484.95	$	52,203.74
EXPENDITURES				
Capital Outlay	$	65,484.95	$	50,000.00
TOTAL EXPENDITURES	$	65,484.95	$	50,000.00
YEAR END BALANCE	$	-	$	2,203.74
BALANCE	$	65,484.95	$	52,203.74

FIRE PROTECTION FUND: FUND 160

REVENUES				
Balance at beginning of year	$	213,084.15	$	190,883.19
Fire Insurance Rebate	$	115,000.00	$	118,000.00
MS Code Rebate	$	3,000.00	$	-
Loan Proceeds	$	-	$	-
Total available cash and anticipated revenue	$	331,084.15	$	308,883.19
EXPENDITURES				
Other Services & Charges	$	-	$	-
Capital Outlay	$	26,550.00	$	60,000.00
Debt Service	$	122,000.00	$	120,665.00
TOTAL EXPENDITURES	$	148,550.00	$	180,665.00
YEAR END BALANCE	$	182,534.15	$	128,218.19
BALANCE	$	331,084.15	$	308,883.19

TIDELANDS GRANT FUND - FUND 171

REVENUES				
Balance at beginning of year	$	(4,625.37)	$	30,284.69
Grant: Shepard State Park	$	755,176.84	$	640,226.48
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	750,551.47	$	670,511.17
EXPENDITURES				
Capital Outlay: Shepard State Park	$	750,551.47	$	670,511.17
TOTAL EXPENDITURES	$	750,551.47	$	670,511.17
YEAR END BALANCE	$	-	$	-
BALANCE	$	750,551.47	$	670,511.17

LIBRARY SUPPORT FUND: FUND 172

REVENUES				
Balance at Beginning of Year	$	-	$	-
Amount to be raised by tax levy	$	127,913.00	$	138,964.00
Total available cash and anticipated revenue	$	127,913.00	$	138,964.00
EXPENDITURES				
Other Services & Charges	$	127,913.00	$	138,964.00
TOTAL EXPENDITURES	$	127,913.00	$	138,964.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	127,913.00	$	138,964.00

FAIRWAY BOAT LAUNCH - TIDELANDS: FUND 173

REVENUES				
Balance at beginning of year	$	-	$	-
Grant Funds	$	487,125.00	$	170,930.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	487,125.00	$	170,930.00
EXPENDITURES				
Capital Outlay	$	487,125.00	$	170,930.00
TOTAL EXPENDITURES	$	487,125.00	$	170,930.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	487,125.00	$	170,930.00

MSTIG REC TRAIL MAINT GRANT: FUND 175

REVENUES				
Balance at beginning of year	$	-	$	(3,800.00)
Grant Funds	$	-	$	410,000.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	-	$	406,200.00
EXPENDITURES				
Capital Outlay	$	-	$	406,200.00
TOTAL EXPENDITURES	$	-	$	406,200.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	406,200.00

SHEPARD STATE PARK: FUND 176

REVENUES		
Balance at beginning of year	$ 33,500.00	$ 55,000.00
Tidelands Grant	$ -	$ -
USFW Grant	$ -	$ -
Other Revenue	$ 1,500.00	$ 1,000.00
Merchandise Sales	$ 5,000.00	$ 4,000.00
Camping Fees	$ 165,000.00	$ 215,000.00
Admission Fees/Day Use	$ 14,000.00	$ 14,000.00
Total available cash and anticipated revenue	$ 219,000.00	$ 289,000.00
EXPENDITURES		
Personnel Services	$ 85,543.00	$ 94,760.00
Supplies	$ 30,000.00	$ 27,500.00
Other Services & Charges	$ 89,870.00	$ 108,170.00
Capital Outlay	$ 3,500.00	$ 37,693.00
TOTAL EXPENDITURES	$ 208,913.00	$ 268,123.00
YEAR END BALANCE	$ 10,087.00	$ 20,877.00
BALANCE	$ 219,000.00	$ 289,000.00

HB1353 LOCAL IMPS: SHEPARD STATE PARK: FUND 177

REVENUES		
Balance at beginning of year	$ 218,309.63	$ 79,100.00
Interest	$ -	$ 200.00
Total available cash and anticipated revenue	$ 218,309.63	$ 79,300.00
EXPENDITURES		
Capital Outlay	$ 218,309.63	$ 79,300.00
Transfer Out (General Fund)	$ -	$ -
TOTAL EXPENDITURES	$ 218,309.63	$ 79,300.00
YEAR END BALANCE	$ -	$ -
BALANCE	$ 218,309.63	$ 79,300.00

S2018 UTILITY REVENUE BOND DEBT SERVICE: FUND 250

REVENUES		
Balance at beginning of year	$ 137,335.84	$ 148,051.64
Miscellaneous - Interest	$ 400.00	$ 1,500.00
Transfers In	$ 289,450.00	$ 283,713.00
Total available cash and anticipated revenue	$ 427,185.84	$ 433,264.64
EXPENDITURES		
Debt Service	$ 284,306.26	$ 282,506.26
TOTAL EXPENDITURES	$ 284,306.26	$ 282,506.26
YEAR END BALANCE	$ 142,879.58	$ 150,758.38
BALANCE	$ 427,185.84	$ 433,264.64

RESERVE FUND - S2018 UTILITY REVENUE BOND: FUND 251

REVENUES		
Balance at Beginning of Year	$ 367,945.84	$ 387,913.85
Miscellaneous - Interest	$ 1,560.00	$ 6,900.00
Transfers In	$ 10,000.00	$ 10,000.00
Total available cash and anticipated revenue	$ 379,505.84	$ 404,813.85
EXPENDITURES		
Transfers Out (Fund 250)	$ 1,450.00	$ 7,713.00
TOTAL EXPENDITURES	$ 1,450.00	$ 7,713.00
YEAR END BALANCE	$ 378,055.84	$ 397,100.85
BALANCE	$ 379,505.84	$ 404,813.85

S2019 UTILITY REVENUE BOND DEBT SERVICE: FUND 252

REVENUES		
Balance at beginning of year	$ 262,630.99	$ 275,643.39
Miscellaneous - Interest	$ 600.00	$ 2,000.00
Transfers In	$ 386,000.00	$ 395,348.00
Total available cash and anticipated revenue	$ 649,230.99	$ 672,991.39
EXPENDITURES		
Debt Service	$ 381,250.00	$ 382,825.00
TOTAL EXPENDITURES	$ 381,250.00	$ 382,825.00
YEAR END BALANCE	$ 267,980.99	$ 290,166.39
BALANCE	$ 649,230.99	$ 672,991.39

RESERVE FUND - S2019 UTILITY REVENUE BOND: FUND 253

REVENUES				
Balance at Beginning of Year	$	476,736.19	$	499,469.34
Miscellaneous - Interest	$	1,900.00	$	6,800.00
Transfers In	$	10,000.00	$	10,000.00
Total available cash and anticipated revenue	$	488,636.19	$	516,269.34
EXPENDITURES				
Transfers Out (Fund 252)	$	2,000.00	$	11,348.00
TOTAL EXPENDITURES	$	2,000.00	$	11,348.00
YEAR END BALANCE	$	486,636.19	$	504,921.34
BALANCE	$	488,636.19	$	516,269.34

S2019 MPI GO BONDS DEBT SERVICE: FUND 254

REVENUES				
Balance at beginning of year	$	20,637.16	$	16,927.06
Miscellaneous - Interest	$	60.00	$	200.00
Transfers In	$	297,732.00	$	295,182.00
Total available cash and anticipated revenue	$	318,429.16	$	312,309.06
EXPENDITURES				
Debt Service	$	297,731.26	$	295,782.00
TOTAL EXPENDITURES	$	297,731.26	$	295,782.00
YEAR END BALANCE	$	20,697.90	$	16,527.06
BALANCE	$	318,429.16	$	312,309.06

S2020 GO REFUNDING BONDS DEBT SERV: FUND 255

REVENUES				
Balance at beginning of year	$	-	$	-
Transfers In	$	469,367.50	$	459,965.00
Total available cash and anticipated revenue	$	469,367.50	$	459,965.00
EXPENDITURES				
Debt Service	$	469,367.50	$	459,965.00
TOTAL EXPENDITURES	$	469,367.50	$	459,965.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	469,367.50	$	459,965.00

S2023 GENERAL OBLIGATION NOTE DEBT SERV: FUND 256

REVENUES				
Balance at beginning of year	$	-	$	-
Transfers In	$	374,314.00	$	325,749.00
Total available cash and anticipated revenue	$	374,314.00	$	325,749.00
EXPENDITURES				
Debt Service	$	374,314.00	$	325,749.00
TOTAL EXPENDITURES	$	374,314.00	$	325,749.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	374,314.00	$	325,749.00

S2024 PI 2M GO BOND DEBT SERV: FUND 257

REVENUES				
Balance at beginning of year	$	-	$	5,082.09
Interest	$	-	$	100.00
Transfers In	$	-	$	194,556.00
Total available cash and anticipated revenue	$	-	$	199,738.09
EXPENDITURES				
Debt Service	$	-	$	194,556.00
TOTAL EXPENDITURES	$	-	$	194,556.00
YEAR END BALANCE	$	-	$	5,182.09
BALANCE	$	-	$	199,738.09

5.3M UTY REV BOND S2024 DEBT SERV: FUND 258

REVENUES				
Balance at beginning of year	$	-	$	605,725.00
Interest	$	-	$	3,000.00
Transfers In	$	-	$	612,000.00
Total available cash and anticipated revenue	$	-	$	1,220,725.00
EXPENDITURES				
Debt Service	$	-	$	712,895.00
TOTAL EXPENDITURES	$	-	$	712,895.00
YEAR END BALANCE	$	-	$	507,830.00
BALANCE	$	-	$	1,220,725.00

5.3M UTY REV BOND S2024 DS RESERVE: FUND 259

REVENUES		
Balance at beginning of year	$ -	$ 542,224.00
Interest	$ -	$ 6,000.00
Transfers In	$ -	$ -
Total available cash and anticipated revenue	$ -	$ 548,224.00
EXPENDITURES		
Transfers Out	$ -	$ 12,000.00
TOTAL EXPENDITURES	$ -	$ 12,000.00
YEAR END BALANCE	$ -	$ 536,224.00
BALANCE	$ -	$ 548,224.00

USDA-NRCS EMERGENCY WATERSHED: FUND 300

REVENUES		
Balance at beginning of year	$ 34,695.07	$ 3,511.57
Grant	$ 104,362.50	$ -
Transfers In: Use Funds	$ -	$ -
Total available cash and anticipated revenue	$ 139,057.57	$ 3,511.57
EXPENDITURES		
Other Services & Charges	$ 138,500.00	$ -
TOTAL EXPENDITURES	$ 138,500.00	$ -
YEAR END BALANCE	$ 557.57	$ 3,511.57
BALANCE	$ 139,057.57	$ 3,511.57

S2019 MS PUBLIC IMPS GO BOND CONST: FUND 305

REVENUES		
Balance at beginning of year	$ 20,738.44	$ -
Interest	$ 50.00	$ -
Transfer In (Debt Service)	$ -	$ -
Total available cash and anticipated revenue	$ 20,788.44	$ -
EXPENDITURES		
Capital Outlay (Recreation)	$ 20,788.44	$ -
TOTAL EXPENDITURES	$ 20,788.44	$ -
YEAR END BALANCE	$ -	$ -
BALANCE	$ 20,788.44	$ -

TOWN CENTER RETAIL DEV COMPLEX: FUND 309

REVENUES		
Balance at beginning of year	$ 4,368,847.01	$ 5,442,498.02
State Funding Allocations	$ 1,500,000.00	$ -
Interest	$ 10,000.00	$ 15,000.00
Transfers In: F 002 / F 400	$ 10,000.00	$ 292,000.00
Total available cash and anticipated revenue	$ 5,888,847.01	$ 5,749,498.02
EXPENDITURES		
Capital Outlay	$ 5,878,847.01	$ 5,749,498.02
TOTAL EXPENDITURES	$ 5,878,847.01	$ 5,749,498.02
YEAR END BALANCE	$ -	$ -
BALANCE	$ 5,878,847.01	$ 5,749,498.02

S2024 PI 2M GENERAL OBLIGATION BOND: FUND 310

REVENUES		
Balance at beginning of year	$ -	$ 1,047,562.14
Interest	$ 4,000.00	$ 3,000.00
Bond Proceeds	$ 2,000,000.00	$ -
Total available cash and anticipated revenue	$ 2,004,000.00	$ 1,050,562.14
EXPENDITURES		
Capital Outlay	$ 1,904,000.00	$ 1,050,562.14
Bond Issuance Fees	$ 100,000.00	$ -
TOTAL EXPENDITURES	$ 2,004,000.00	$ 1,050,562.14
YEAR END BALANCE	$ -	$ -
BALANCE	$ 2,004,000.00	$ 1,050,562.14

HICKORY HILL "LARK" PARK: FUND 311

REVENUES		
Balance at beginning of year	$ -	$ 1,450,660.00
State Funding Allocations	$ 1,500,000.00	$ -
Interest	$ 1,000.00	$ 3,000.00
Total available cash and anticipated revenue	$ 1,501,000.00	$ 1,453,660.00
EXPENDITURES		
Capital Outlay	$ 1,501,000.00	$ 1,453,660.00
TOTAL EXPENDITURES	$ 1,501,000.00	$ 1,453,660.00
YEAR END BALANCE	$ -	$ -
BALANCE	$ 1,501,000.00	$ 1,453,660.00

SSP RANGER HOUSE RENOVATION: FUND 312

REVENUES				
Balance at beginning of year	$	-	$	-
HUD Funding	$	1,300,000.00	$	1,300,000.00
Transfers In	$	-	$	-
Total available cash and anticipated revenue	$	1,300,000.00	$	1,300,000.00
EXPENDITURES				
Capital Outlay	$	1,300,000.00	$	1,300,000.00
TOTAL EXPENDITURES	$	1,300,000.00	$	1,300,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,300,000.00	$	1,300,000.00

SOUTH GAUTIER VANCLEAVE RD SIDEWALK: FUND 313

REVENUES				
Balance at beginning of year	$	-	$	40,350.00
GRPC - Tip Funding	$	215,160.00	$	215,160.00
Transfers In	$	40,350.00	$	-
Total available cash and anticipated revenue	$	255,510.00	$	255,510.00
EXPENDITURES				
Capital Outlay	$	255,510.00	$	255,510.00
TOTAL EXPENDITURES	$	255,510.00	$	255,510.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	255,510.00	$	255,510.00

DOLPHIN-CSX GRADE SEPARATION PROJECT: FUND 314

REVENUES				
Balance at beginning of year	$	-	$	-
Federal Railroad Admin Funding	$	-	$	1,200,000.00
Transfers In: F 002	$	-	$	300,000.00
Total available cash and anticipated revenue	$	-	$	1,500,000.00
EXPENDITURES				
Capital Outlay	$	-	$	1,500,000.00
TOTAL EXPENDITURES	$	-	$	1,500,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	-	$	1,500,000.00

WATER SUPPLY & TREATMENT PLANT: FUND 355

REVENUES				
Balance at beginning of year	$	265,253.15	$	106,215.03
Interest	$	2,000.00	$	-
Transfers In	$	2,100,000.00	$	-
Total available cash and anticipated revenue	$	2,367,253.15	$	106,215.03
EXPENDITURES				
Capital Outlay	$	2,367,253.15	$	105,609.03
Transfers Out: F 359	$	-	$	606.00
TOTAL EXPENDITURES	$	2,367,253.15	$	106,215.03
YEAR END BALANCE	$	-	$	-
BALANCE	$	2,367,253.15	$	106,215.03

LARK DRIVE WATER TREATMENT PLANT: FUND 356

REVENUES				
Balance at beginning of year	$	-	$	2,210,000.00
EPA STAG Grant	$	4,980,000.00	$	2,770,000.00
Total available cash and anticipated revenue	$	4,980,000.00	$	4,980,000.00
EXPENDITURES				
Capital Outlay	$	4,980,000.00	$	4,980,000.00
TOTAL EXPENDITURES	$	4,980,000.00	$	4,980,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	4,980,000.00	$	4,980,000.00

W&S REVENUE BOND S2024: FUND 359

REVENUES				
Balance at beginning of year	$	-	$	111,806.45
Interest	$	9,000.00	$	15,000.00
Bond Proceeds	$	5,300,000.00	$	-
Transfers In: F 355	$	-	$	606.00
Total available cash and anticipated revenue	$	5,309,000.00	$	127,412.45
EXPENDITURES				
Capital Outlay	$	5,209,000.00	$	-
Bond Issuance Fees	$	100,000.00	$	-
Unappropriated	$	-	$	108,912.45
Transfers Out: F 363	$	-	$	18,500.00
TOTAL EXPENDITURES	$	5,309,000.00	$	127,412.45
YEAR END BALANCE	$	-	$	-
BALANCE	$	5,309,000.00	$	127,412.45

HICKORY HILL WTR QLTY / STORMWTR IMPS: Fund 362

REVENUES				
Balance at beginning of year	$	(41,060.00)	$	(492,138.25)
GOMESA Funds	$	2,872,391.00	$	1,969,296.04
Total available cash and anticipated revenue	$	2,831,331.00	$	1,477,157.79
EXPENDITURES				
Capital Outlay: Storm Water Run Off Imps	$	2,831,331.00	$	1,477,157.79
TOTAL EXPENDITURES	$	2,831,331.00	$	1,477,157.79
YEAR END BALANCE	$	-	$	-
BALANCE	$	2,831,331.00	$	1,477,157.79

HICKORY HILL SEWER REHAB : Fund 363

REVENUES				
Balance at beginning of year	$	-	$	(85,000.00)
MDEQ Restore Act Grant	$	370,000.00	$	271,500.00
GOMESA Funds	$	2,701,150.00	$	2,701,150.00
Transfers In: F 359	$	2,701,150.00	$	18,500.00
Total available cash and anticipated revenue	$	5,772,300.00	$	2,906,150.00
EXPENDITURES				
Capital Outlay: Sewer System Improvements	$	3,071,150.00	$	2,906,150.00
TOTAL EXPENDITURES	$	3,071,150.00	$	2,906,150.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	3,071,150.00	$	2,906,150.00

SECTION 592 WATER & SEWER IMPS: Fund 364

REVENUES				
Balance at beginning of year	$	-	$	900,000.00
USACE - Vicksburg Section 592	$	2,550,000.00	$	2,550,000.00
Transfer In (Fund 359)	$	900,000.00	$	-
Total available cash and anticipated revenue	$	3,450,000.00	$	3,450,000.00
EXPENDITURES				
Contracted Services	$	-	$	553,069.00
Capital Outlay: WTR-SWR Improvements	$	3,450,000.00	$	2,896,931.00
TOTAL EXPENDITURES	$	3,450,000.00	$	3,450,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	3,450,000.00	$	3,450,000.00

WATER AND SEWER UTILITY FUND: FUND 400

REVENUES				
Water Sales	$	4,240,000.00	$	4,240,000.00
Sewer Sales	$	2,580,000.00	$	2,580,000.00
Wastewater Treatment Collections	$	3,085,600.00	$	3,235,627.00
Capacity Fee	$	545,000.00	$	545,000.00
Service Connections	$	80,000.00	$	80,000.00
Miscellaneous	$	460,000.00	$	460,000.00
Transfers In	$	-	$	-
Total Revenue from All Sources	$	10,990,600.00	$	11,140,627.00
Balance at Beginning of Year	$	3,000,000.00	$	3,630,000.00
Total available cash and anticipated revenue	$	13,990,600.00	$	14,770,627.00
EXPENDITURES				
WATER & SEWER - ADMINISTRATION				
Personnel Services	$	597,368.00	$	610,787.00
Supplies	$	21,000.00	$	21,000.00
Other Services & Charges	$	2,781,321.00	$	2,799,821.00
Capital Outlay	$	24,000.00	$	31,000.00
Total Water & Sewer	$	3,423,689.00	$	3,462,608.00

WATER & SEWER - OPERATION & MAINTENANCE				
Supplies	$	355,000.00	$	445,000.00
Other Services & Charges	$	3,754,932.00	$	3,956,792.00
Capital Outlay	$	160,000.00	$	140,000.00
Total Water & Sewer	$	4,269,932.00	$	4,541,792.00
OTHER				
Debt Service	$	1,028,741.00	$	831,041.45
Contingency Fund	$	200,000.00	$	150,000.00
Transfer to General Fund	$	1,100,000.00	$	1,100,000.00
Transfer to Capital Project Funds	$	-	$	132,000.00
Transfer to Debt Service & Reserve Funds	$	1,066,314.00	$	1,005,749.00
Total Other	$	3,395,055.00	$	3,218,790.45
TOTAL EXPENDITURES	$	11,088,676.00	$	11,223,190.45
YEAR END BALANCE	$	2,901,924.00	$	3,547,436.55
BALANCE	$	13,990,600.00	$	14,770,627.00

S2023 GO NOTE EQUIPMENT : FUND 401

REVENUES				
Balance at beginning of year	$	109,219.25	$	218,224.25
Bond Proceeds	$	-	$	-
Total available cash and anticipated revenue	$	109,219.25	$	218,224.25
EXPENDITURES				
Capital Outlay: Equipment Purchases	$	109,219.25	$	218,224.25
TOTAL EXPENDITURES	$	109,219.25	$	218,224.25
YEAR END BALANCE	$	-	$	-
BALANCE	$	109,219.25	$	218,224.25

SOLID WASTE FUND: FUND 404

REVENUES				
Balance at beginning of year	$	96,000.00	$	48,354.00
Garbage Collection Fees	$	2,343,600.00	$	2,343,600.00
Total available cash and anticipated revenue	$	2,439,600.00	$	2,391,954.00
EXPENDITURES				
Other Services and Charges	$	2,078,275.00	$	2,096,260.00
Transfer to General Fund	$	300,000.00	$	250,000.00
TOTAL EXPENDITURES	$	2,378,275.00	$	2,346,260.00
YEAR END BALANCE	$	61,325.00	$	45,694.00
BALANCE	$	2,439,600.00	$	2,391,954.00

WATER METER REPLACEMENT: FUND 422

REVENUES				
Balance at beginning of year	$	-	$	1,532,000.00
State Funding Allocations	$	1,500,000.00	$	-
Interest	$	500.00	$	8,000.00
Total available cash and anticipated revenue	$	1,500,500.00	$	1,540,000.00
EXPENDITURES				
Capital Outlay	$	1,500,500.00	$	1,540,000.00
TOTAL EXPENDITURES	$	1,500,500.00	$	1,540,000.00
YEAR END BALANCE	$	-	$	-
BALANCE	$	1,500,500.00	$	1,540,000.00

RESERVE FUND-2020 UTILITY BOND REFI: FUND 498

REVENUES				
Balance at Beginning of Year	$	256,956.03	$	264,647.66
Miscellaneous - Interest	$	800.00	$	1,500.00
Total available cash and anticipated revenue	$	257,756.03	$	266,147.66
EXPENDITURES				
Debt Service	$	-	$	-
TOTAL EXPENDITURES	$	-	$	-
YEAR END BALANCE	$	257,756.03	$	266,147.66
BALANCE	$	257,756.03	$	266,147.66

CITY OF GAUTIER
Business Agenda Item #2
Fact Sheet

Council Meeting:	**September 09, 2025**
Title:	**Approval of the 2025 City of Gautier Tax Assessment roll**
Introduced by:	
Contact Person/Telephone	**Teresa L Montgomery**

Summary Explanation: Approval of the 2025 City of Gautier Tax Assessment roll

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Minor	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Jamison	☐	☐	☐	☐
Ward 4	Fuller	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER ADOPTING JACKSON COUNTY, MISSISSIPPI AD VALOREM TAX ASSESSMENT ROLL AS THE ASSESSMENT ROLL FOR THE CITY OF GAUTIER

ORDER NUMBER 000-2025

WHEREAS, the 2025 ad valorem tax assessment roll of Jackson County has been filed with the Board of Supervisors; and

WHEREAS, the Chancery Clerk of Jackson County has delivered to and filed with the City Clerk a true copy of the part of the 2025 Jackson County assessment roll containing the property located within the City of Gautier; and

WHEREAS, the total assessed value of the real property within the City of Gautier is $108,193,434.00; and

WHEREAS, the total assessed value of all personal property within the City of Gautier is $45,238,724.00; and

WHEREAS, the total assessed value of all property, both real and personal, within the City of Gautier is $153,432,158.00; and

NOW, THEREFORE, IT IS ORDERED that said part of the assessment rolls of Jackson County, Mississippi, filed with the City Clerk by the Chancery Clerk of Jackson County, Mississippi, is hereby adopted as the tax assessment rolls of the City of Gautier for the year 2025.

Motion was made by **BLANK**, seconded by **BLANK,** and the following vote was recorded:

AYES:

NAYS:

MAYOR

ATTEST:

CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 09, 2025.

CITY OF GAUTIER
Business Agenda Item #3
Fact Sheet

Council Meeting:	**September 09, 2025**
Title:	**Creation and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions**
Introduced by:	
Contact Person/Telephone	**Paula Yancey**

Summary Explanation: Creation and elimination of specified positions, and approval of the Revised Schedule of Authorized Positions

EXHBITS FOR REVIEW

Resolution	☐
Ordinance	☒
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Minor	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Jamison	☐	☐	☐	☐
Ward 4	Fuller	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi the following:

ORDINANCE NUMBER 000-2025

ORDINANCE APPROVING CREATION AND ELIMINATION OF SPECIFIED POSITIONS, AND A REVISED SCHEDULE OF AUTHORIZED POSITIONS

AN ORDINANCE OF THE CITY COUNCIL OF GAUTIER, MISSISSIPPI, PROVIDING AUTHORITY & INTENT; PURSUANT TO MISSISSIPPI ANNOTATED CODE 21-9-45, AUTHORIZING THE CITY COUNCIL TO CREATE, RECLASSIFY, AND ELIMINATE SPECIFIED POSITIONS, AND TO APPROVE THE REVISED SCHEDULE OF AUTHORIZED POSITIONS.

WHEREAS, the City Manager has recommended creation and elimination of the following positions pursuant to Miss. Code Ann. 21-9-45:

1. Recreation Department
   a. Defund Athletics Manager Grade 15
2. City Clerk Department
   a. Eliminate Deputy City Clerk I Grade 15
   b. Add one (1) Deputy City Clerk II Grade 16
3. Police Department
   a. Defund one (1) Patrol Officer Grade 10
   b. Defund two (2) Dispatchers Grade 8
   c. Defund Traffic Sergeant Grade 10S
   d. Eliminate four (4) School Crossing Guards

WHEREAS, the City Manager recommends the approval of the attached Revised Schedule of Authorized Positions including the necessary funding to reflect these changes;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GAUTIER, MISSISSIPPI, THAT THE CODE OF ORDINANCES OF THE CITY OF GAUTIER IS AMENDED AS FOLLOWS:

SECTION 1. Authority & Intent

A. The Gautier City Council held a public meeting on September 9, 2025, to consider creation, elimination and funding of specified positions, the reclassification of specified positions, and the Revised Schedule of Authorized Positions.

SECTION 2.

A. The Gautier City Council creates or funds the following positions:

1. City Clerk Department
   a. Deputy City Clerk II Grade 16

B. The Gautier City Council eliminates or defunds the following positions:

1. Recreation Department
    a. Athletics Manager Grade 15 (defund)
2. City Clerk Department
    a. Deputy City Clerk I Grade 15 (eliminate)
3. Police Department
    a. Patrol Officer Grade 10 (defund)
    b. Two (2) Dispatchers Grade 8 (defund)
    c. Traffic Sergeant Grade 10S (defund)
    d. Four (4) School Crossing Guards (eliminate)

C. The Official Schedule of Authorized Positions shall be amended as Attached.

<u>SECTION 3</u>. This Article shall be effective upon advertisement and adoption, pursuant to Mississippi Annotated Code.

Thereupon, upon motion duly made by ______________________, seconded by __________________________ to adopt the foregoing ordinance and received the following votes:

AYES:

NAYS:

Thereupon, the Mayor declared said Ordinance approved, passed and adopted on this the 9th day of September 2025.

____
Casey Vaughan, Mayor

Attest: _______________________
Teresa L Montgomery
City Clerk

The Ordinance and Schedule of Authorized Positions will be available for viewing at Gautier City Hall, Gautier Public Library and Gautier Utilities Department.

SCHEDULE OF AUTHORIZED POSITIONS
SEP 09 2025

DEPARTMENT	PAY SCALE	PAY GRADE	FULL TIME	PART TIME	RESERVE (Not Paid)
JUDICIAL DEPT					
City Judge	N/A	N/A		1	
Public Defender				1	
Total Funded				**2**	
EXECUTIVE DEPT					
City Manager	N/A	N/A	1		
Administrative Assistant III	2080	11	Unfunded (1)		
Economic Developer			Unfunded (1)		
Total Funded			**1**		
Total Non-Funded			**2**		
GRANTS AND PROJECTS DEPT					
Director	2080	22	1		
Media Coordinator	2080	18	1		
Project Specialist	2080	15	1		
Total Funded			**3**		
RECREATION DEPT					
Director	2080	22	1		
Recreation Coordinator	2080	17	1		
Athletics Manager	2080	15	Unfunded (1)		
Parks Supervisor	2080	14	1		
Crew Leader-Grounds/Maint Ops	2080	12	1		
Grounds-Maintenance Operator	2080	9	4		
Grounds-Maintenance Operator	2080	9	Unfunded (1)		
Custodian	2080	8	1		
Admnistrative Assistant I	2080	9	1		
Park Attendant	2080	8	1		
PT-Temp Grounds-Maint Operator	N/A	N/A		1	
Park Attendant	N/A	N/A		Unfunded (1)	
Student Administrative Clerk	N/A	N/A		Unfunded (1)	
Total Funded			**11**	**1**	
Total Non-Funded			**2**	**2**	
HUMAN RESOURCES DEPARTMENT					
Director			Unfunded (1)		
HR Specialist	2080	15	1		
Total Funded			**1**		
Total Non-Funded			**1**		

CITY CLERK DEPARTMENT			
City Clerk/Comptroller	2080	22	1
Assistant Comptroller	2080	19	1
Deputy City Clerk II	2080	16	2
Purchasing Agent	2080	14	1
Accounting Generalist	2080	12	Unfunded (1)
Administrative Assistant I	2080	9	1
Court Division			
Court Clerk	2080	17	1
Deputy Court Clerk II	2080	10	1
Deputy Court Clerk I	2080	9	1
Total Funded			**9**
Total Non-Funded			**1**

PLANNING DEPARTMENT			
Director/Building Official	2080	22	1
Planning Technician	2080	12	1
Building and Code Inspector	2080	17	1
Code Enforcement Officer	2080	11	3
Code Enforcement Officer	2080	11	Unfunded (1)
Administrative Assistant I	2080	9	1
Maintenance Division			
Head Mechanic	2080	18	1
Mechanic	2080	15	Unfunded (1)
Multi-Craft Maintenance Worker	2080	18	1
Maintenance Helper	2080	9	2
Total Funded			**11**
Total Non-Funded			**2**

POLICE DEPARTMENT			
Police Chief	2080 A	22	1
Deputy Chief	2080 A	21	1
Captain	2080	15	2
Administrative Assistant IV	2080 A	14	1
Records Clerk	2080 A	8	1
CID			
Lieutenant	2080	14	1
Sergeant	2080	13	1
Detective	2080	12	3
FBI Task Force Officer	2080	12	1
DEA Task Force Officer	2080	12	1
Narcotics Officer	2080	12	1
Crime Prevention Officer	2080	12	1

Patrol					
Patrol Lieutenant	2184	11	4		
Patrol Sergeant	2184	10S	4		
Patrol Officer	2184	10	15		
Patrol Officer	2184	10	Unfunded (5)		
TAC Officer	2080 A	14	1		
Dispatcher	2184	8	6		
Dispatcher	2184	8	Unfunded (2)		
Animal Control Officer	2080 A	11	1		
Traffic					
Traffic Sergeant	2080	10S	Unfunded (1)		
Traffic Officer	2080	10	2		
Traffic Officer	2080	10	Unfunded (2)		
Reserve Officer	N/A	N/A			21
Total Funded			**48**		**21**
Total Non-Funded			**10**		

FIRE DEPT					
Fire Chief	2080 A	22	1		
Deputy Fire Chief/Fire Marshall	2080 A	21	1		
Fire Training Chief	2080 A	18	1		
Battalion Chief	2600	12	3		
Captain	2600	11	12		
Firefighter	2600	10	21		
Firefighter	2600	10	Unfunded (3)		
Firefighter - Part Time	N/A	N/A		9	
Total Funded			**39**	**9**	
Total Non-Funded			**3**		

PUBLIC WORKS DEPT					
Director	2080	22	1		
Utility Services Division					
Utility Services Manager	2080	18	1		
Utility Billing Supervisor	2080	15	1		
Utility Billing Clerk	2080	12	1		
Customer Service Representative	2080	8	3		
Meter Reader Crew Leader	2080	10	1		
Meter Reader	2080	9	3		
Total Funded			**11**		

Summary of Authorized Positions	Full Time	Part Time	Reserve Positions
Judicial: Funded		2	
Judicial: Non-funded			
Executive Dept: Funded	1		
Executive Dept: Non-funded	2		
Grants and Projects Dept	3		
Recreation Dept	11	1	
Recreation Dept: Non-funded	2	2	
Human Resources Dept: Funded	1		
Human Resources Dept: Non-funded	1		
City Clerk Dept	9		
City Clerk Dept: Non-funded	1		
Planning Dept: Funded	11		
Planning Dept: Non-funded	1		
Police Department: Funded	48		21
Police Department: Non-funded	10		
Fire Dept: Funded	39	9	
Fire Dept: Non-funded	3		
Public Works: Funded	11		
TOTAL	134	12	21
TOTAL NON-FUNDED	20	2	

CITY OF GAUTIER
Business Agenda Item #4
Fact Sheet

Council Meeting:	**September 09, 2025**
Title:	**Authorize FY 2026 Pay Adjustments**
Introduced by:	
Contact Person/Telephone	**Teresa L Montgomery**

Summary Explanation: Authorize pay adjustments as allocated and approved in the City of Gautier FY 2026 Budget.

EXHIBITS FOR REVIEW

Resolution	☐
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☒
Other	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Minor	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Jamison	☐	☐	☐	☐
Ward 4	Fuller	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2025

WHEREAS, the City Manager has recommended approval of pay adjustments for certified firefighters based on the Current Compensation Scale and Step Plan for Certified Firefighters as allocated and approved in the City of Gautier FY 2026 Budget; and

WHEREAS, the City Manager has recommended approval of pay adjustments for certified police officers based on the Current Compensation Scale and Step Plan for Certified Police Officers as allocated and approved in the City of Gautier FY 2026 Budget; and

WHEREAS, the City Manager has recommended approval of pay adjustments for all administrative (non-public safety) employees as allocated and approved in the City of Gautier FY 2026 Budget; and

WHEREAS, the Mayor and Council Members hereby find that these pay adjustments are necessary to retain qualified personnel and are in the best interests of the City of Gautier;

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi that all pay adjustments allocated and approved in the City of Gautier FY 2026 Budget are hereby authorized.

IT IS FURTHER ORDERED that pay adjustments for the Administration Employees and Firefighters will be effective September 20, 2025, for the pay cycle payable on October 10, 2025.

IT IS FURTHER ORDERED that pay adjustments for Police Officers and Dispatchers will be effective March 21, 2026, for the pay cycle payable on April 10, 2026.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary for this purpose.

Motion was made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 09, 2025.

CITY OF GAUTIER
Business Agenda Item #5
Fact Sheet

Council Meeting:	**September 09, 2025**
Title:	**Resolution amending the City of Gautier Comprehensive Fee Schedule for Public Works/Utilities**
Introduced by:	
Contact Person/Telephone	**City Manager 497-8000**

Summary Explanation: Resolution amending the City of Gautier Comprehensive Fee Schedule for Public Works/Utilities

EXHIBITS FOR REVIEW

Resolution	☒
Ordinance	☐
Contract	☐
Minutes	☐
Plan Maps	☐
Order	☐
Other/Discussion	☐
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Second Made by:													
Vaughan	☐	Minor	☐	George	☐	Jackson	☐	Jamison	☐	Fuller	☐	Elbin	☐

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Vaughan	☐	☐	☐	☐
At Large	Minor	☐	☐	☐	☐
Ward 1	George	☐	☐	☐	☐
Ward 2	Jackson	☐	☐	☐	☐
Ward 3	Jamison	☐	☐	☐	☐
Ward 4	Fuller	☐	☐	☐	☐
Ward 5	Elbin	☐	☐	☐	☐

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 000-2025

RESOLUTION AMENDING THE CITY OF GAUTIER COMPREHENSIVE FEE SCHEDULE FOR PUBLIC WORKS / UTILITIES

WHEREAS, the City Council of the City of Gautier has previously ordered that wastewater treatment charges shall be adjusted annually as necessary to cover any and all costs associated with treatment of the City's wastewater; and

WHEREAS, the FY 2026 wastewater treatment costs projected by the Jackson County Utility Authority will increase by approximately 3.5%; and

WHEREAS, the current rate will not generate revenue sufficient to cover this projected increase; and

WHEREAS, to cover this increased service cost the rate for JCUA wastewater treatment will increase from $7.13 per thousand (1000) gallons to $7.38 per thousand (1000) gallons for both residential and commercial customers.

IT IS HEREBY RESOLVED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the above rate changes shall become effective on October 1, 2025.

IT IS FURTHER RESOLVED that the City Manager or City Clerk is authorized to execute any and all documents necessary for this purpose.

Motion was made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

AYES:

NAYS:

____
MAYOR

ATTEST:

____
CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 9, 2025.